

**THE ANNUAL MEETINGS AND REPORTS**  
**of**  
**The First Presbyterian Church**

**2017**



FIRST PRESBYTERIAN CHURCH

**THE 215th ANNUAL MEETING OF  
THE CONGREGATION OF**

The First Presbyterian Church  
Watertown, New York

January 28, 2018

**AGENDA**

Call to Order

Reading of the Call

Reading of the Minutes

Written Reports

Financial Reports

Budget

Election of Nominating Committee

Terms of Call

Other Business

Adjournment

# TABLE OF CONTENTS

Part I		
Statement of Purpose and the Year Ahead		Page 1
Part II		
Statistics		
Attendance		Page 2
Membership		Page 2
Necrology		Page 3
New Members, Baptisms, Weddings		Page 3
Financial		
Year End 2015 and Budget 2016		Page 4, 5, 6, 7
Endowment		Page 8, 9, 10
Part III		
Boards		
Session Committees		
Stewardship		Page 11
Membership Rolls		Page 12, 13, 14
Facilities		Page 15
Worship & Music		Page 16
Flower Committee		Page 17
Christian Education		Page 18
Youth Group		Page 19
Outreach		Page 20
Mission		Page 21
Women of Grace Widows' Fund		Page 22
MELT - Malawi Early Literacy Team		Page 23
Malawi Shallow Well Report		Page 24
Personnel		Page 25
Board of Deacons		Page 26
Presbyterian Women		
Board Report		Page 27
Financial Report		Page 28
Part IV		
Ministries		
Radio		Page 29
Prayer Chain		Page 30
Part V		
Staff Reports		
Parish Outreach Coordinator		Page 31
Interim Associate Pastor		Page 32, 33
Associate Pastor		Page 34
Senior Pastor		Page 35
Part VI		
Minutes		Page 36, 37
Nominating Report		Page 38



# STATEMENT OF PURPOSE AND THE YEAR AHEAD

In last year's annual report, I stated: 2017 will be a year of making progress.

I am not sure if I have ever been more accurate in a prediction.

The prediction was that we would make progress in the garden project, the calling of an associate pastor, strategic planning, our relationship with Malawi, a facility master plan, and our local mission partners. With the exception of strategic planning, we made remarkable progress in all of these areas.

2017 will always be for me the "year of the labyrinth." What an amazing journey that was and a beautiful addition to the grounds of the church. Walking to the office today with the snow melting I got to see the labyrinth revealed again. The space will become a true gift to the church and community.

And 2017 will also be the "year Casey came." The search committee is to be commended again for the great efforts and diligent work to find such a great addition to our staff. In the five months Casey has been here, he has made a great improvement to many directions here at First Pres, most importantly, the web and social media aspects of our ministry.

Although we didn't engage in a formal strategic planning, we are continuing to following the lead of our last one, simply revising the efforts and focal points. Below you will find a number of goals for next year. We have a lead on a group working with our denomination and by bringing in their services, these goals could be the material for a new plan.

Our relationship with Malawi continues to grow. This year MELT began utilizing a "book mobile" and many of our members are now involved in Panti Plus. Both efforts will deepen our impact and further our relationship with Malawi. It is important to consider that we are nearing 30 years of mission work in Northern Malawi; it is more important to consider that each year we moving in new directions that compliment a legacy.

The facility committee will have a new master plan for the building in February or March of this year. We needed a new one because of all the great efforts with the last one. Such great work and there is more to come. We are lucky to have skilled sextons and great volunteers who help us maximize our work and keep an old building looking new.

Perhaps the least well known, but the most exciting for 2018, is our growing partnerships in local mission. In 2017 we had our first "experience officer" intern from Princeton Seminary. Drew Mangione worked at Samaritan Medical Center and provided pastoral leadership to Dexter Presbyterian for the summer. In 2018 we will have three interns from Princeton. This is a very exciting direction that could prove fruitful for local churches, the hospital and the seminary.

Of course we enjoyed amazing music and great fellowship through the year. In my report I will focus more on our ongoing ministries. Yet, in closing here I would like to list off some goals for next year.

Below is a rather abbreviated list of tangible goals for 2018. In 2017 we sought goals that were broad and somewhat general. This year we would like to offer goals that are more concrete and measurable.

Here they are:

- See on-line giving reach 2% (\$6000) of donations.
- See 5% increase in attendance with a clear strategy for Ft. Drum families
- Three significant improvements to the building
- Reduce the amount drawn from the endowment by .5%
- Develop two annual events for new members
- Increase youth participation in worship
- Develop partnership with another local congregation
- Improve our social media and webpage
- Increase the role of the prayer chain in worship

To meet these goals we have some plans in the work.

- Make a weekly appeal to radio and live-stream worship attenders.
- Increase pastoral visitation
- Complete storm window installation, begin stained glass protection replacement, and improve the sound system in the sanctuary
- Revitalize the Membership committee
- Send youth to France to learn about Taize
- Launch new web page

Rev. Dr. Fred Garry

# ATTENDANCE

	Total Attendance	# of Services	Weekly Average	Sundays with more than 200	Sundays with less than 150
2017	6413	54	119	1	51
2016	6957	53	131	1	47
2015	6939	53	131	1	46
2014	6838	53	129	1	38
2013	7159	52	138	1	41
2012	7441	53	140	1	36
2011	7898	52	152	5	25
2010	8645	53	163	4	22
2009	8312	52	160	5	23
2008	8507	51	167	7	16
2007	9730	54	180	19	15
2006	9155	54	170	13	18
2005	8807	54	163	6	20
2004	7841	52	150	4	23
2003	8380	50	167	8	18
2002	6349	45	141	2	29

# MEMBERSHIP STATISTICS

TOTAL MEMBERSHIP, January 1, 2017	395
Members Received:	
Profession of Faith or Reaffirmation	4
Restored	1
On Transfer	<u>3</u>
Total members received	8
Members Removed from the Rolls:	
Deceased	7
Transferred	2
Became Inactive	<u>1</u>
Total members removed:	10
TOTAL MEMBERSHIP, December 31, 2017	393

## **NECROLOGY**

Your prayers are asked for the families of members and friends of the church who departed in 2016:

*Edith Pfaff  
Michael Miller  
John Bell  
Elizabeth Fibison  
Arthur Peckham, Jr.*

*John W. Fluno  
Joyce Parsell  
Marilyn K. Adams  
Patricia McWayne*

## **Welcome (NEW MEMBERS)**

*Justin L. Babcock  
Derick Vernyuy  
Patricia E. Guldenpfennig*

*Norman Ahlheim  
Cynthia Ahlheim*

## **SACRAMENTS OF BAPTISM**

*Audrey Margarete Schweitzer, daughter of Reginald and Hartley Bonisteel Schweitzer  
Ethan Russell Deem, son of Justin and Sarah McCullough Deem  
Trevante Jayxean Wilburn, son of Floyd Wilburn and Dawn Rogers  
Beckett Paul Green, son of Chad and Nicole Green  
John Walker Pike, son of Peter Pike, Jr. and Alicia Uhlein*

## **WEDDINGS**

*Rebecca Lynn Lewis and Benjamin Matthew Masek on August 19, 2017  
Rev. Dr. Fred G. Garry officiated*

# YEAR END 2017 & BUDGET 2018

## Operating Income:

Pledge	230758	
Non-Pledge	32000	
Next Year's	50000	
Prev. Years	3000	
CE	1500	
Deacons	2000	
Facility	7500	
Graves Building Fund	36602	5%
Whitney Building Fund	24,212	5%
Apportionment	1500	
Radio Ministry	1500	
Unified Mission Brown	8723	
Farmer Trust	6851	
Paul Elizabeth Brown Fund	28851	5.5%
Endowment Unrestricted	79888	5.5%
Hyde Memorial Building Fund	1584	5.5%
Current	3175	5.5%
Simpson	1400	5.5%
Flower Fund	900	
Worship	5800	
Operating Income	530,506	

## Operating Expense

Christian Education	5800
Deacons	7700
Facility	89,014
Administration	14600
Payroll	389,234
Personnel	900
Stewardship	500
Membership	9400
Treasurer	8700
Worship	8310
Apportionment	9315
Total Operating Expense	544,073



Benevolence Income

Youth Group	5000
Mission Collection	11600
Mission Trip	5000
Outreach	71540
Benevolent Income total	93140

Benevolent Expense

Dollar Dinners	1700
Outreach	71540
Mission	3000
Mission Collection	12600
Total Benevolent Expense	88840

Outreach Endowment Income for Benevolence

Faith	3110	4.5%
Elizabeth Brown	8723	5%
Matson	300	
Seeber	300	
Boudia	26165	4.5%
Graves Mission	32942	4.5%
Total	71540	

Total Income	639,128
Total Expense	647,327
	(8,198)

## Financial Report for 2017

Although there were no significant budget-to-actual aspects for 2017, we did incur two large liabilities. The expense of the labyrinth and the purchase of a vehicle in Malawi, realized two liabilities representing more than \$120,000.

To meet these liabilities additional funds were taken from our endowment. In addition, the session has adopted a semi-annual draw from the endowment so to insure better cash flow for operations. In spite of this larger than usual draw, our endowment has reached its highest level to date with over \$380,000 of growth.

## Budget Narrative

The preponderance of the 2018 operating and benevolence budget is consistent with the budget in 2017.

### Unique features for the income:

We have received a greater than usual amount of "next year's pledges."  
An appeal is planned for our "live-stream" and radio broadcast.

### Unique feature for the expense:

New position was added to personnel  
We are increasing the amount of "capital labor" in 2018.

## 2017

Last Year Income Forwarded	136,317.67
To date income	719,333.87
To date Expenses	803,194.92
Difference	52,456.62

	Actual	Budget
Pledge Plate	306,804.98	310,000
CE	5779.95	6000
Deacons	12399.57	9400
Facility	59,739.26	63,000
Mission	11756.5	9400
Mission Trips	44,602	5000
Outreach	78001.2	81500
Membership	2074	1500
Treasurer	187906	145269
Worship	10269.64	12300
	719,333.10	643,369
Expense		
CE	9694.57	4500
Deacons	7557.1	8000
Facility	93813.45	86200
Mission collections	39435.47	30300
Mission	66022.91	3000
Adminstration	13898.54	14100
Outreach	57798.1	85200
Payroll	407,152.96	400036.66
Personnel	900.12	912
Stewardship	464.47	0
Membership	9227.85	10000
Treasurer	86783.81	17500
Worship	10445.57	8584
	803194.92	668332.66

# THE ENDOWMENT FUND

January 22, 2018

## The Endowment Fund

The endowment of the First Presbyterian Church is \$5,634,090 the highest value in history. The fund grew 7.52% or \$381,252 in 2017. At the same time the endowment provided the church a substantial income of \$254,060.

The financial year was robust. The markets grew strongly throughout the year. The asset allocation of the endowment was changed three times during the year to take advantage of the higher equities prices. A total of \$800,000 was transferred from equities to bonds.

Reallocation of assets between bonds and equities helps protect the church from dramatic downward swings in value but restrains growth during sharp increases in equity values. Given the stock market performance so far in 2018 the committee will examine reallocation again the first quarter.

At year end the endowment consisted of 66% equities and 33% bonds. The investment policy of the church calls for an investment balance of 65% equities and 35% bonds.

The positive 1.51%% performance of the bond account lagged its benchmark -- the Barclays Capital Index which grew 3.54%. The return on the equity account at Morgan Stanley was 22.72% lagging the return on the benchmark Russell Large Cap Index of 30.21% and Anchor Capital's return of 12.26% underperformed its benchmark of The Russell Mid Cap Value return of 13.34%. Estabrook had a 14.98% return lower than the 21.83% rise in S&P 500 average.

The income paid to the church represented 4.79% of the average value of the endowment for the previous three years. The Session has reduced the dependence of the church on the endowment over the several years by setting a goal for the spending rate at 4.5%. However the increased spending of .29% points continues to be a drag on the assets of the endowment.

Here is a statistical recap of the endowment for 2017.

**Additions to the Endowment in 2017:**

Irene Kolton Bequest            25,000

**Endowment Value:**

Manager	12/31/17	Total Net
Name	Value	Return

RBC Wealth Management:

Bonds	\$1,910,193	1.51%
Estabrook	\$1,571,481	14.98%
Anchor	\$324,511	12.26%

Morgan Stanley:

Equities	\$1,829,153	6.02%
----------	-------------	-------

(Net return is after all management fees and commissions. The account managers have adjusted beginning and ending values to recognize the infusion and withdrawal of capital during the year and to make comparisons possible.)

**Other Trusts and Funds:**

2017 Income

Wendy Walker Memorial ..... \$6,045

**Annual Values of Endowment Managed on behalf of the Church:**

1988	784,084
1989	842,935
1990	828,684
1991	922,887
1992	1,707,814
1993	2,481,966
1994	2,474,405
1995	3,044,284
1996	3,363,756
1997	3,739,066
1998	4,146,791
1999	4,563,128
2000	4,697,893
2001	4,522,722
2002	4,344,783
2003	4,655,440
2004	4,317,606
2005	4,340,861
2006	4,321,863
2007	4,677,421
2008	3,494,918
2009	4,422,092
2010	4,523,656
2011	4,250,279
2012	4,391,620
2013	5,098,482
2014	5,383,932
2015	5,189,350
2016	5,252,838
2017	5,634,090

**Application of Income:**

By action of the Session the church allocated 4.79% of the average value of the endowment over the prior three years as 2016 income.

Income distributed from Endowment .....\$ 254,060

**Income Allocation:**

Current Spending	\$2,870
Paul F. Brown Fund	26,082
Elizabeth Brown Fund	15,614

Carolyn Whitney Fund.....	21,887
Unrestricted .....	72,219
Graves Mission Account.....	32,758
Faith Fund .....	3,084
Deacons Fund .....	1,284
Hyde Flower Fund .....	870
Hyde Building Fund .....	1,289
Harlow Farmer Fund.....	6,544
Matson Fund .....	288
Seeber Fund .....	216
Simpson Fund .....	1,139
Walker Fund .....	1,608
Boudia Fund .....	26,016
Budgeted Benevolence .....	3,852
Graves Building fund accrued in 2017 .....	36,397
<b>Total Income Allocation .....</b>	<b>\$254,060</b>
<b>Graves Building Fund:</b>	
Beginning Balance 12/31/16.....	\$6,490
Additions: 2017 Accrual .....	\$36,397
Total .....	\$42,887
Less: Expenditures .....	\$35,047
Ending Balance 12/31/17.....	\$7,840

**Marcus Judson Scholarship:**

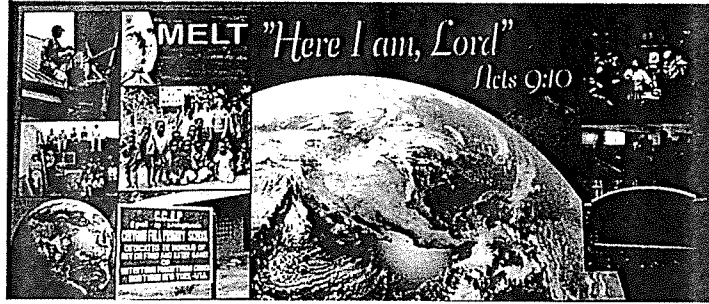
This fund was established at Hamilton College in 1890 to provide scholarship aid to students from Jefferson County attending Hamilton College. The annual scholarship may not exceed \$350. The last scholarship granted was in 1985. This scholarship is under the control of Hamilton College and will be a part of a scholarship granted by the college. Recipients of this scholarship will not realize increased financial aid beyond the amount given by the college. Contact the Minister for information.

Respectfully,

John B. Johnson, Jr. Chairman

Phil Sprague  
 Fred Garry  
 Betsy Klug  
 Peter Schmitt

# STEWARDSHIP



"It is more blessed to give than receive" -Acts 20:35

Three years ago we shared a stewardship message with you, our congregation, "**Come Home, Grace Awaits**". We asked all to see the exciting Christian fellowship and message that First Pres had to offer. In 2016 the message was, "**Inspired by our legacy, Imagine our future**", eliciting a three-fold message: be inspired by the legacy left us by those that preceded, see the fellowship we share together and imagine the legacy that we pass on to our future members.

This stewardship season we stood and very boldly stated, "**Here I am, Lord**".

We are a church in motion! We share our Christian faith, our good news message, our time and talent here at First Pres, in our community that extends to Dexter, The Samaritan Medical Center and the Urban Mission (to name a few). We reach into Mexico, the Gulf coast area where hurricanes have left many in need and into Malawi. Our mission continues. We are a moving congregation.

Yet, we remain the robust Christian Community right here at the corner of Washington and Academy Streets sharing the good news for over 200 years. Great things are happening. This wonderful occurrence comes with a cost. Our local professional personnel requires nearly \$400,000 annually to support our mission. The past several years' stewardship campaigns of pledge plus plate have hovered around \$335,000, yet we lag in full financial support of our mission.

To date, January 18<sup>th</sup> we have received 104 pledges, down three from last year. We have inspired thirteen new pledge units for 2018. Forty-two 2017 pledge units have increased their 2018 pledges, thirty-seven have remained the same and twelve have reduced. We have lost three through moves and two due to health issues. Eleven 2017 pledge units have not renewed. Our pledge total for 2018 stands at \$278,210, an increase of 0.63% over 2017.

Our pledge families continue to grow, albeit slowly. In 2015 we had 95 pledge units, today 104. We are answering the call and may boldly state, "Here I Am, Lord"! Please continue to answer God's call as the stewards of the many blessings we have received. We all share in providing a very special Christian mission at First Presbyterian Church.

My gratitude is extended to Revs. Garry and Carbone, the congregation and the stewardship committee. Committee members are Phil Sprague, Bunny Gorman, Peter Salmon, Polly Blank, Robert Gorman, Paul Archibald and Carolyn Osborne. Each has provided insightful and knowing counsel when asked during the 2018 campaign. Special thanks is extended to Carolyn Osborne for her assistance and dynamic aptitude in designing our 2018 pledge card.

Respectfully submitted,

Don Klug, chair (2015-2018)

# MEMBERSHIP ROLLS

**Name**  
 Abanda, Isaac  
 Adams, Martha  
 Adams, Steven W.  
 Adderly, Suzanne  
 Adkins, Paul  
 Adkins, Melanie  
 Ahlheim, Norman  
 Ahlheim, Cynthia  
 Alfke, Paul W.  
 Allen, Dawson Samuel  
 Allen, Margaret  
 Alteri, Cinda  
 Alteri, Jory  
 Alteri, Janna  
 Antonucci, David  
 Archibald, Paul J.  
 Ashbridge, Amy  
 Azah, Benjamen Awajia  
 Azah, Judith  
 Babcock, Justin L.  
 Bach, David  
 Bach, Jean T.  
 Bajjaly, Nora  
 Barbour, Gerda A.  
 Barden, William  
 Bariteau, Michele  
 Barnard, Jeffrey  
 Barnard, Dori  
 Barnard, Hannah  
 Barnard, Logan  
 Beadel, Jane  
 Beehm, Bonnie  
 Bell, Linya H.  
 Bell, Matthew  
 Bellinger, John R.  
 Bellinger, Joann Sturtz  
 Bergman, Sherri  
 Black, Michael  
 Black, Jennifer  
 Blakeman, Janet  
 Blank, Robert  
 Blank, Polly  
 Blodgett, John  
 Blodgett, Ruth-Ellen  
 Bonisteel, Elizabeth  
 Bonisteel, Addison  
 Bonisteel, Meredith  
 Bonisteel, Gordon  
 Bonisteel, Julia  
 Bonisteel, William J.  
 Borger, John  
 Brady, Betty Mertz  
 Brickson, Andrew  
 Brickson, Jodie  
 Briggs, Linda  
 Brown, Paul W.  
 Brown, Martha  
 Brown, Rebecca  
 Brown, Robert Baxter  
 Brown, Carole Jordon  
 Brown, Robert J.

**Name**  
 Bulger, Marcia Gray  
 Butts, Barbara White  
 Carpenter, Jeffrey  
 Carpenter, Ashley  
 Carr, Charles R.  
 Carr, Elizabeth  
 Case, Barbara B.  
 Cassidy, James C.  
 Clark, Ada  
 Cleaver, Sarah  
 Collado, James V.  
 Collado, Hannah R  
 Collins, Kimberly Jo  
 Farney, Mitch P.  
 Conde, William W. III  
 Conn, Laura Elaine (Garry)  
 Cooper, Carol H.  
 Cox, Katrina  
 Dayger, Donna  
 Deem, Sarah Anne  
 McCullough  
 Deming, Marsha L.  
 Donato, Jack  
 Donato, Megan Victoria  
 Donie, Danielle  
 Donie, DeEtte  
 Duffany, Juanita  
 Dunbar, Jamie B.  
 Duncan, Kathryn  
 Dunkle, Michael  
 Dunkle, Donna  
 Eames, Juliana A.  
 Eastman, Kenneth  
 Eastman, Dawn  
 Eddy, Nelson  
 Eddy, Mary  
 Elmer, David  
 Elmer, Michele  
 Elmer, Angela  
 Elmer, Melissa  
 Elmer, Cassandra L.  
 Elmer, Phyllis  
 Essex, Kim Jones  
 Mittlestadt  
 Farmer, Rosalyn  
 Felton, David  
 Felton, Sarah  
 Fish, Ruth  
 Flanagan, Linda  
 Fleming, Archie  
 Fluno, Gail L.  
 Foland, Jody  
 Fralick, Eleanor  
 Galster, Roderic P.  
 Gardner, Nora M.  
 Garry, Kathleen  
 Garry, Zoe  
 Garry, David  
 Garry, Ethan  
 Chiumia, Ruth  
 Garry, Joshua Alexander

**Name**  
 Garry, Jordan Elizabeth  
 (Thomas)  
 George, Anne  
 George, Judith N.  
 Gillette, Michael  
 Gleason, John M.  
 Gleason, Sara  
 Goodfriend, Carol  
 Gorman, Matt  
 Gorman, Maureen P.  
 Gorman, Robert  
 Gorman, Patricia  
 Gould, Kim  
 Graham, David  
 Graham, Tammy  
 Green, Chad  
 Green, Michael  
 Green, Ralph A.  
 Green, Lulubelle  
 Green, Ralph Jr.  
 Green, Scott  
 Green, Jolie  
 Green, Stephanie  
 Green, Eric  
 Green, Skyler  
 Guldenpfennig, Pat  
 Guy, David  
 Guy, Steven  
 Guy, Susan  
 Guy, Kristen  
 Gwinn, Jeremy  
 Gwinn, Janine  
 Haas, Carla W.  
 Haviland, Frost T.  
 Hayes, Brian  
 Hayes, Barbara  
 Hayes, Eugene  
 Hayes, Gillian  
 Hayes, Sarah E  
 Hayes, Nora Little  
 Heffron, Jane  
 Hills, Day Flower  
 Hills, Marian J.  
 Hiotis, Lucy  
 Hirschey, Urban C.  
 Hirschey, Sarah K.  
 Hodge, David  
 Hodge, Jennifer  
 Hoffman, Charles  
 Hollenbeck, Annie E.  
 Howard, Michael  
 Howard, Esther  
 Huette, Cathryn Hayes  
 Hyde, Marjorie  
 Jeffries, John A.  
 Jeffries, Louise  
 Johnson, II, Harold B.  
 Johnson, Jr., John B.  
 Jones, Jessica  
 Jones, LaRue  
 Kall, Nancy



Name  
Kamalsky, William  
Kamalsky, Christine  
Kandler, David  
Kanik, Evelyn  
Kettrick, Aubrey  
Kettrick, James  
Kettrick, Marcia  
Kettrick, Spencer  
Kettrick, Tessa  
Kieff, Kevin A.  
Kimball, Charles  
Kimball, Robert O.  
Kitto, Floyd  
Kitto, Susan S.  
Klug, Donald C.  
Klug, Elizabeth A.  
Klug, Jason  
Knowlton, David T.  
Knowlton, Pamela  
Kolton, Kathryn Ann  
Archibald, Caitlin Jennifer  
Lake, Richard J.  
LeClaire, Karen  
Lee, Caitlin Murray  
LeRoy, Alice L.  
Linderman, Beth  
Little, David M.  
Little, Laura  
Little, Donna  
Macklin, Patricia  
Martin, Mark  
Martin, Jodi  
McCreary, Virginia  
McCullough, Russ  
McCullough, Linda  
McCullough, Rebecca E  
McGorman, Margot  
Kelly, Howard  
McWayne, Shane Marie  
Middleton, Ginger  
Miles, Blanche  
Mittelstadt, Michael  
Moesel, John H.  
Morley, George Jr.  
Morley, Carmella  
Morley, Judith  
Morrison, Sheila  
Muncy, David J.  
Muncy, Gloria  
Murphy, Rebecca M.  
Murray, Carol C.  
Nelson, Deanna  
Nygard, Deborah DeMars  
O,Neil, Donna  
Olsen, Joan  
Orloff, Michael J.  
Osborne, Carolyn  
Parker, Matthew J.  
Parker, Shirley A.  
Paroubek, Anthony Douglas

Name  
Paroubek, Nanci Lynn  
Hawkins  
Paroubek, Kristin Almeida  
Parsons, Gail  
Patrick, Bonnie K.  
Peckham, Jeanne S.  
Perouza, Annette  
Maureenarthur  
Peters, Susan  
Phillips, Joshua  
Phillips, Patricia  
Piiparinen, Lauri I.  
Piiparinen, Deanna J.  
Piiparinen, Nikki Lyn  
Pike, Peter  
Pike, Laurel  
Pike, Ashley  
Pike, Peter Jr.  
Pontious, James  
Pontious, Margaret  
Pott, Martha  
Priest, Catherine B.  
Prosser, David W.  
Prosser, Elizabeth D.  
Pultz, Bruce W.  
Pyke, Christopher  
Pyke, Robert F.  
Pyke, Lynn S.  
Pyke-Milligan, Kendra  
Pyne, Richard  
Pyne, Katherine  
Quimby, Peter T.  
Rapson, Leslie  
Reed, Kenneth W.  
Reed, Ruthann  
Reiber, Marcia H.  
Remley, Sue Sturtz  
Riordan, Betty Lou  
Riordan, Kurt J.  
Goodyear, Susan  
Rose, Patricia Stanley  
Roth, Alex  
Rucki, Kenneth H.  
Rucki, Kathy  
Ruparelia, Kirsty  
MacDonald  
Rutigliano, Bettina L.  
Saki, Malory Christine  
Green  
Salmon, Peter L.  
Sanford, Douglas M.  
Sanford, Mary P.  
Scanlon, Deanne L.  
Schmitt, Peter  
Schmitt, Stuart  
Scholler, Rebecca  
Schweitzer, E. Hartley  
Bonisteel  
Shanahan, Michael J.  
Shanahan, Mary Sturtz  
Shanahan, Michael J. II

Name  
Shuman, William P.  
Silliman, Loron E.  
Silliman, Toni  
Simpson, Nalanie Ann  
Sinclair, Darian  
Sinclair, Sarah  
Sinclair, Taylor  
Slabchuck, Sarah George  
Slabchuck, Joseph  
Christian  
Slack, Betty J  
Speno, Catherine C.  
Sprague, Philip  
Sprague, Emily  
Sprague, Caroline  
Stansbury, Barbara  
Stevens, Kristopher  
Stevens, Katja Michelle  
Kamalsky  
Stever, Arthur  
Stever, Elizabeth  
Stirling, John  
Stirling, JoAnne  
Stone, Wilfreda  
Stowell, Christopher  
Stratton, Michael S.  
Sturtz, Robert R.  
Sturtz, Jean S.  
Sudduth, John C.  
Sudduth, Ann L.  
Tangye, Alexander Anye  
Taylor, Frederic F.  
Taylor, Flora A.  
Taylor, William D.  
Taylor, Bernice B.  
Thiebeau, Todd A.  
Bailey, Patricia F.  
Thomas, Peter  
Thomas, Kelly  
Thomas, Sarah Fluno  
Thompson, Kenneth  
Thompson, Linda  
Tinsley, John A.  
Tousant, Merlin  
Tousant, JoAnn  
Trahan, Francis W.  
Treadwell, John H. II  
Treadwell, Sarah  
Van Eenenaam, D. Peter  
Van Eenenaam, Dacia  
Van Eenenaam, David Sr.  
Van Ruiten, Christopher  
Van Ruiten, Melissa  
Van Slyke, W. Barton  
Van Slyke, Anna  
Vernyuy, Derick  
Vollrath, Betty Ann  
Walker, T. Urling  
Walker, Mabel B.  
Walker, T. Urling Jr.  
Wardwell, Edward

Name

Waring, Kyle  
Waring, Carrie  
Waterbury, Mark G.  
Way, Jeffrey  
Wells, Boo  
Wells, Christopher  
Whelpley, Aimee  
White, Bradford A.  
White, Carol  
White, Brad  
White, Jonathan L.  
White, Heather F.  
White, Jonathan L. Jr.  
White, Roger W.  
White, Roger W. Jr.  
Whitenack, Jennifer M.  
Whitenack, Zachary John  
Whitenack, John  
Wilder, Ronald AJ  
Wilkinson, Shelby L.  
Willaman, Dorothy  
Willaman, John M  
Willaman, Anne C.  
Willaman, Matthew O.  
Williams, Joseph W.  
Williams, Lindsay  
Williams, Lorie Jo  
Wilson, Arlene M.  
Wood, Steven  
Wright, JoAnn B.

Total Records: 385

# FACILITIES

*And the Lord said to him, "I have heard your prayer and your supplication, which you have made before me; I have consecrated this house which you have built, and put my name there forever; my eyes and my heart will be there for all time."*

~ I Kings 9:3

Members – Laura Little(chair), Mike Stratton, Ken Reed, Loron Silliman, Kim Collins, Pam Knowlton, Mitch Farney, Dave Kandler, Chris Wells.

2017 was a productive year for the Facilities Council. We continued to work on projects that were on a master plan previously formulated by the Council. Those projects included updating the bathrooms in the CE wing, new carpeting in Rm. 10, window treatments in Room 14, new carpeting and lighting between the sanctuary and Fellowship Hall and stairway area leading from Fellowship Hall and the CE Wing and tidying up the Narthex.

Our basement has been cleaned and organized through an Eagle Scout project led by Joe Slabchuck.

Throughout the summer our Sextons continued to work outside on painting the window trims and installing storm windows in the CE wing. This also included scraping and painting the soffit and fascia of each section. We are grateful to the Sturtz family for providing the windows and the painting of them.

The Council was also involved in overseeing the design and installation of the Labyrinth. There was much discussion in regard to the labyrinth and its design and installation. We strove to choose the best design to complement the exterior of the church.

The committee continues to upgrade the church's live streaming capabilities and have seen an increase in our on line viewers. With the guidance of Rev. Carbone, we are now using a new live stream vendor and a new high resolution camera has been purchased. We will continue to assess and improve our entire sound system. Our current system is 25 years old and new possibilities will be explored.

The committee is presently working assessing the needs of our church building and creating new masterplan for the church since much of the previous masterplan has been accomplished.

Respectively Submitted  
Laura Little

## WORSHIP & MUSIC

*Praise him with trumpet sound; praise him with lute and harp!  
Praise him with tambourine and dance; praise him with strings and pipe!  
Praise him with clanging cymbals; praise him with loud clashing cymbals!  
Let everything that breathes praise the Lord! Praise the Lord!*  
~ Psalm 150:3-6

The Worship and Music committee is responsible for overseeing the spoken word and music for Sunday services, weddings, funerals, and special services. Special services include Ash Wednesday, Maundy Thursday, Palm Sunday, Easter Sunday, Pentecost Sunday, Kirkin' O' the Tartan, The Christmas Pageant, and Christmas Eve. Celebrations within services include the Remembrance of Baptism and Foot Washing ceremonies.

Along with overseeing worship services, the committee prepares the Communion Elements, provides sanctuary décor, oversees radio ministry, and sound enhancement. They provide assignment lists for Ushers, Lay Readers, and Communion servers. Flower delivery schedules are made to deliver flowers to those home-bound and to those hospitalized allowing us to reach those who are unable to attend services in the sanctuary.

Music offerings have included: Music Sunday where we recognized more than 45 musicians who provided our congregation with lovely sounds of music throughout the year; a Christmas Cantata offered by our Chancel Choir, Sunday School children, and members of the congregation; a brass quintet for services such as Easter and Christmas Eve services; the bagpipes for Kirkin' O' the Tartan; handbell choirs both adult and youth; and selections played by the Trillium Trio throughout the year. During the summer, music was provided by several talented musicians.

Our recently ordained Pastor Julia Sprague and our seminarians Drew Mangione and Zoe Garry have been participating and preaching in worship services both here at 1<sup>st</sup> Pres and Dexter.

Associate Pastor Casey Carbone as well as supply preachers Linya Bell and Aimee Whelpley have been assisting Dexter Presbyterian Church with preaching.

The website is being updated by Pastor Casey and will have a new look very soon.

I would like to thank all of the volunteers that offer their time and talents to provide this congregation with spiritually uplifting services. The members of the Worship and Music Committee for 2017 were: Michele Bariteau, Linya Bell, Organist Carl Bingle, Nancy Boynton, Katrina Cox, Phyllis Elmer, Mike Gillette, Director of Music Sara Gleason, and David Elmer, chairperson.

Respectfully Submitted,  
David Elmer

## **FLOWER COMMITTEE**

*I will instruct you and teach you in the way you should go;  
I will counsel you with my loving eye on you.*

~ Psalm 32:8

The Flowers both in and outside our sanctuary continue to be a source of beauty and joy, along with an opportunity to honor memories of our loved ones as well as those we wish to recognize in our lives. These things don't just magically happen, though! Liz Bonisteel and Dacia Van Eenanam are the flower team that organizes and sets up both Easter and Christmas displays, along with Mike Stratton helping with set the trees in place (yes, guys can work with plants, too!) Sunday Flowers are arranged most often following worship by Dave Kandler and then taken by Elders and Deacons to sick and homebound folks. Organizing of Sunday Flowers is done by Linya Bell. Garden planting and maintenance weeding is done by Mitch Farney, Dave Kandler, Becky Brown and Linya Bell, with helpful guidance of Pam Knowlton and Kathryn Ann Archibald. We could use some more helpers, if this is a gift you can share, and we also need continued donations for various Sundays or holidays. Special thanks to Sue, our flexible assistant that gets all the calls and puts this in the bulletin! Give Linya a call.

Respectfully submitted,

Linya Bell

# CHRISTIAN EDUCATION

A Child/Youth Protection Policy was developed and implemented.

A youth retreat was planned for April Spring Break, 2018 to involve visiting the religious community of Taize in addition to various other religious sites in France.

Sunday evening youth group attendance was steady, averaging 8 youth. Fellowship and "fun" activities were shared with conversations centered around faith and "life".

Men's Breakfast Group hosts 12 to 18 participants on Monday mornings.

Tai Chi was offered on Tuesday and Thursday mornings.

Sunday school for children in kindergarten through 7<sup>th</sup> grade continues to be offered during Sunday service. A new curriculum was implemented.

Bible study is offered at 9:30 on Wednesday mornings.

We held our annual Easter Egg Hunt after worship on Easter Sunday.

The Christmas pageant was presented with adults being added to a cast, which has traditionally been limited to youth.

High School graduating seniors were provided gifts while college graduates were both verbally recognized and acknowledged in the church bulletin and newsletter.

Adult education opportunities were offered on Sunday mornings, prior to Sunday service as well as at the conclusion of service. "Let your life speak" by Parker Palmer was well received, generating lively discussion.

The Christian Education Committee for the year 2017 included: Casey Carbone, Marti Montovani, Kim Collins, Judy George, Nancy Call, Michele Elmer, Kelly Thomas, Chris Kamalsky, Michele Bariteau, Janine Gwinn and John Tinsley (Chair).

Respectfully submitted,  
John Tinsley

# YOUTH GROUP

*And whatever you do, in work or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.*

~ Colossians 2:17

January, February, and March we worked the Dollar Dinners, which involved cooking, plating, serving, and clean up. It is a fun way to connect with church members and members of the community who come in for dinner.

We held meetings each Sunday filled with discussions and games.

In April we stuffed Easter eggs for the annual Easter egg hunt.

The past three summers our Mission trips have been to Mexico to build a house; this year we were looking for something new that would be fun, educational, and spiritual. We decided on a trip to Washington D.C. Our group of ten headed out on April 18 (Donna Dunkle, Sue Beaman, Ken Reed, John Tinsley, David Garry, William Kandler, Angela Elmer, Brie Thomas, Lily and Malachi Adkins. We had a wonderful time exploring, laughing, and walking. Sue said it best, "It was interesting to see our history and our future in one place."

June 4<sup>th</sup> was our last get together for the year until building blocks in July (see Mission Report), we celebrated by going to the movies to see Wonder Woman.

Respectfully Submitted,  
Donna Dunkle, Youth Coordinator through July 2017

## YOUTH GROUP REPORT - August through December 2017

Getting to know the young adults of the church has been a blessing in more ways than one. They have given me hope for the future, reminded me of God's faithfulness, and challenged me to think outside the box. While they may not be large in number, they are certainly members of the church who contribute in so many ways, whether it be their gifts of music, time, or other talents.

2017 has been a "getting to know you" kind of time for me as I settle into Watertown and the church. I thank Donna for her time and work with the youth group, and look forward to how might our outreach to younger people be even more effective. But all of that takes time and I appreciate the fellowship, conversations, and fun we have had this year so far.

2018 will mark some new experiences, including an international trip, and I hope to think of ways that the youth group might conduct local mission projects that raise awareness of our church and the work that we do. While I think that mission trip/projects in Mexico have been very positive and beneficial, I would love for the youth and other members of the church to also think about what it would look like to bring the love of Christ to people in Watertown and Jefferson County. There are a lot of needs here and there are a lot of able hands...

Thank you to everyone who has helped and continues to help the youth group, including the Session, Deacons, Outreach, and each and every one of you who are either members or friends of the church. May 2018 be a time of rediscovery and growth.

Respectfully submitted,  
Rev. Casey C. Carbone, Associate Pastor

# OUTREACH

The Outreach Committee is responsible for recommending to the Session allocation of endowment income funds for the support of various mission projects covering local, national and global concerns. The committee meets monthly from September to June to review requests for assistance.

Members of the Outreach Committee for 2017 were: Nora Bajjaly, Janet Blakeman, Margot McGorman , Mike Miller, Carolyn Osborne, Kathy Rucki, Peter Salmon, Loren Silliman, Bill Barden, Heather White, Gail Fluno, David Kandler and Pat Phillips, Chair.

**GRAVES MISSION FUND** (Amount distributed in 2017 - 12,250.00)  
The fund was established by a bequest from Mrs. Doris T. Graves who had been a deacon in the Church. Her will requested that "the Session give preference to mission causes with the County of Jefferson and State of New York" Accordingly, the following grants were made from the Graves Mission Fund in 2017: Watertown Urban Mission, Building Blocks, Malawi, MELT, and Mental Health.

**FAITH FUND** (Amount distributed in 2017 - \$3,500)  
This fund was established in 1968 following the closing and sale of the Faith Chapel which had been established years earlier as an outreach of First Presbyterian Church. The following grants were made from the Faith Fund: Watertown Catechetical Special Religious Education, Volunteer Transportation, and Inspiration Fund

**BOUDIA FUND** (Amount distributed in 2017 - \$19,000)  
The Martha N. Boudia Memorial Fund was established by Najalia Boudia in memory of her mother. On September 19, 1982 a congregational meeting directed that "the income of such a fund be used for benevolent purposes outside the budget" Most of our church's national and overseas mission support is financed by this fund. However, it is available when needed for local support. The following grants were made from the Boudia Fund: Watertown Urban Mission, Youth Ministry, Malawi, Mission Ministries and Volunteer Transportation.

**ELIZABETH BROWN MISSION FUND** (Amount distributed in 2017 - \$8,000.00)  
This fund was established in 2007 by a bequest from Elizabeth Brown, long-time Church member and officer. Her will requested that the funds provided by added to the endowment and used for mission purposes with an emphasis on support of Youth programs. Various grants were made in support of Malawi.

**ELIZABETH BROWN- UNIFIED MISSION** (Amount distributed in 2017 - \$8,148.10)  
The Session annually designates one-half of the endowment proceeds from the Elizabeth Brown bequest to the Unified Mission of the Presbytery. As the Presbytery has not recently needed funds, money has accumulated in this account and Session decided that the Outreach Committee could have access to these funds for purposes that can be related to the Presbytery. The following grants were made from the Elizabeth Brown-Unified Mission Fund: Mzuzu Crisis Nursery, Women of Grace Widows Fund, Tyler Holms, Summer Intern Program, and panty project.

**KENNETH L. & EVELYN H. SEEBER SCHOLARSHIP.**  
This is awarded annually to a member of First Presbyterian Church who attends an institute of higher learning . In 2017 \$250 was awarded to David Garry.

**MATSON AWARDS** are offered to "young people (ages 10-25) of First Presbyterian Church to participate in broader opportunities relating to their spiritual growth". \$1,450.00 was given in 2017 for a Handbell Conference.

**TOTAL MONEY EXPENDED FOR 2017.....\$57,798.10**

The Outreach Committee is pleased to have represented the members of our Church making the grants listed. These grants honor the faith and generosity of those who have made them available. We pray that we have been good stewards.

Respectfully submitted  
Rev. Dr. Fred Garry, Pastor; and Pat Phillips, chair



# MISSION

*For we are what he has made us, created in Christ Jesus for good works,  
which God prepared beforehand to be our way of life.  
~ Ephesians 2:10*

Locally:

In conjunction with the Urban Mission we continued to be active in 2017 with the Dollar Dinner program. We provide four monthly meals, November, January, February, and March. The meal of choice has been meatloaf, mashed potatoes, gravy, mixed vegetables, and a roll. We serve and provide take-out of approximately 350 meals.

Building Blocks 2017:

The Dexter Church was our Building Blocks Project: We replaced 13 windows in the church kitchen and fellowship hall. The two areas where the roof was leaking were repaired; the leaks had damaged the walls so were able to remove walls and replace with new insulation and drywall. A wall was built and a door added at the bottom of the stairs to close off the basement to the fellowship hall. We finished up by priming and painting the hallway wall and the fellowship hall.

The Dexter Church congregation was very pleased with the outcome. Members of Dexter Church hosted a dollar dinner that our volunteers were invited to attend as a thank you. Those involved in the project: Pastor Fred, Dave, William, and Henry Kandler, John, Griffin Morris, Brie Thomas, Ken Reed, Michael Kraus, Michael, Donna, and Alisha Dunkle. The PW of FPC and the PW of Dexter provided us with lunch Tuesday, Wednesday, and Thursday. We finished of the week on Friday with a pizza lunch.

Experience Officer:

Princeton Seminarian, Drew Mangione, was involved in a new mission intern project that provided him with the experience to work and preach at Dexter Presbyterian Church and to interact with patients three days a week at Samaritan Medical Center.

Internationally:

Marion Medical Mission Shallow well project (Malawi) Fundraising  
Keys to Education (Women of Grace widows' fund)  
M.E.L.T. (Malawi Early Literacy Team)  
The Panti Project (Underwear and Hygiene bags for Malawi women)

2017 Committee Members:

Rev. Dr. Fred Garry	Mitch Farney
Ken Reed	Emily Sprague
Heather White	Margot McGorman
Kathryn Ann Kolton	
David Kandler	

We are blessed and thankful to be able to serve and provide support for those in need.

Respectfully Submitted,  
Donna Dunkle

# **WOMEN OF GRACE WIDOWS' FUND**

## **A joint mission project of Watertown and Canton First Presbyterian Churches**

*The Lord protects the strangers; He supports the fatherless and the widow.*  
~ Psalm 146:9

Board Members: AnneMarie Bajjaly, Kathy Curtis, Ellen Grayson, Vicki McClain, Linda Potter, Emily Thompson, Renee Waterbury, Heather White.

The WOGWF has been working with 45 widows in three villages in the Northern Region of Malawi since 2008. The WOGWF runs the Clint McCoy Community Center and Feeding Center in Mzenga. Here 80 children receive a warm meal, lessons, and games two days a week provided by two Mzenga widows.

The prominent project is sustainable sewing providing jobs for women from all three villages. Panti-Plus is providing our women with work and teenage girls with feminine hygiene kits allowing them to remain in school! A win - win for all involved.

Yearly Goal is \$16,770.00 ~ \$17,084.58 was raised in 2017 (November-October)

Respectfully submitted,  
Heather White

# MELT

## An Ecumenical Mission Project of the Watertown First Presbyterian Church

*Let the children come to me, and do not hinder them; for to such belongs the kingdom of heaven.*

~ Matthew 19:14

Committee Members: Andy Burns, Patricia Constable, Barbara Eldridge, Joanne Lavarney, Margot McGorman, Carolyn Osborne, Carol Stevens, Heather White (chair).

The M.E.L.T. Committee formed in 2016 has had a busy year. A new Land Cruiser, the MELT1, was purchased and is used as a book mobile linking teachers with materials from our library based in Mzuzu. This vehicle is also used by the WOGWF connecting the widows from each of their three villages.

In July 2017 the Mzuzu library was outfitted with: shelves, big book racks, carry bins, and 1,000 books. Meetings were held with teacher representatives to assist in designing an ABC Fluency Kit. The design is complete, 24 of the 30 kits needed have been sponsored to date. Once 30 kits are sponsored they will be printed, assembled, and go to Malawi with a three-teacher team. This team will train the teachers in the many ways to use these kits.

In October M.E.L.T. became registered as a CBO in Malawi.

Sam Chirwa, Director, had a one-month work visit to our area. M.E.L.T. video was released.

Total in 2017 (includes balance forward) \$83,497.48

Paid for: Land Cruiser, insurances, CBO & vehicle registrations, the library interior build, book publications, shipping and 4-person travel team.

\$65,390.03 was paid out

M.E.L.T. Fund 12/31/2017 Total Funds \$18,107.42

General Fund (includes ABC sponsor funds) \$11,209.93

Land Cruiser Maintenance Fund \$ 6,000.00

M.E.L.T. trip fund \$ 897.00

Annual Budget needs for general funds is \$13,200.00 of which \$7,259.98 have been raised.

Our year runs July–June 30.

Respectfully submitted,  
Heather White

# SHALLOW WELLS REPORT

*The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.' ~Matthew 25:40*

Marion Medical Mission Installs 2,818 Shallow Wells in 2017  
FPC aids in support with \$6,870  
We make a difference!

Each September for the past eleven years we have asked for your benevolence to aid in providing a clean water source to those unfortunate not to have this basic life necessity. Each year you accept the challenge.

This year your gift of \$6,870, provided 17 Malawian villages of around 175 people each, or over 3,000 people who need clean water just like we all do. Thank you.

Since 2007 our mission has donated around \$86,000, enough to provide 225 shallow wells, enough to give over 40,000 people clean water. THANK YOU AGAIN!!!

Each year, since 1990 a team of around 40 US volunteers travels to Malawi to help install thousands of clean drinking water wells. The 2017 Shallow Well Marion Medical Mission Team again deployed to Central Africa on September 15th thru November 5th to begin the overwhelming task to deliver the materials and the support necessary to respond to MMM CEO Tom Logan's challenge of 2,800 installed wells. Adding to this year's challenge, Malawi and its' neighbors have suffered through two years of drought. But, all were up to the task at hand. These wells offer clean water to nearly 500,000 people for the first time in their lives.

The American volunteers delivered the well parts, greeted the villagers and asked God to bless each well. They teamed with Malawian villages to complete the well installation. The Malawian MMM employees and villagers decide where the wells are to be built, organize the village committees, make the galvanized steel pumps and the PVC foot valves and plungers, build the wells and maintain the wells afterwards. It is a total team effort. US volunteer team's document and verify each of the wells built and to ensure each village knows their well is special. The wells are Christ's love shared with them.

We outside Africa continue to share the story and help raise the funds needed. We on this side of the 'pond' are part of the team. The story includes us. All of us together make a difference.

*"May God bless you with enough foolishness to believe you can make a difference in this world, so you can do what others claim cannot be done."*

Franciscan benediction

Thank you, Don Klug, Ken Reed and Waring Blackburn (former MMM Volunteers)

## **PERSONNEL**

2017 was an exciting year for the staff at First Presbyterian

We were blessed with the Rev. Marti Montivani who served as interim associate pastor for six months until we were blessed again with the arrival of the Rev. Casey Carbone. Casey has hit the ground running and will introduce a completely remodeled webpage at our annual meeting.

This year we again saw great strides in our renovations to the building. Mitch Farney and Dave Kandler provide great talent in restoring our windows as well as overseeing the installation of the labyrinth. Also of note is the renovation of a men's bathroom. Perhaps the most important piece that doesn't get mentioned enough is the persistent oversight of a building that is heavily used by the community.

This year we saw the transition of Donna Dunkle from youth coordinator to working with coordinating congregational visitation by the pastor. This has been an amazing new path that is making a difference every week.

The music staff this year continued to provide excellence as well as Sundays focused around musical offerings. The choir continues to grow and the number of soloists provides for a fantastic variety each week.

A change to our staffing role this year has been Sue Beamon is now producing the bulletin for Dexter Presbyterian Church. This is an important development in our partnership.

We continue to be blessed with the care and enthusiasm of Linya Bell. Her coordination of communion for the homebound, as well her role in the installation of the labyrinth was a great gift to the church.

After many years as a "contract service" Penny Levos is now an official member of the staff. We are so lucky to have her.

Respectfully submitted,

Rev. Dr. Fred Garry

# REPORT OF DEACONS

*Above all hold unfailing your love for one another, since love covers a multitude of sins. Practice hospitality ungrudgingly to one another. As each has received a gift, employ it for one another, as good stewards of God's varied grace.....*

1 Peter 4 : 8 - 10

The deacons look for ways to serve our church and the local community with love and compassion. This year we were delighted to welcome Pastor Casey to our meetings and we are grateful for his guidance and encouragement. One of our most important duties is to provide companionship and support for our homebound members. Each deacon has had the opportunity to build a friendship with church members who are unable to attend our worship service. This might involve home visits, hospital visits, outings or sharing a meal. Always these friendships are a blessing to us all.

The Deacons are involved in many other areas in the life of our church.

1. Provided refreshments for fellowship hour each Sunday, with the help of many members of our congregation.
2. Sent greeting cards, delivered flowers and birthday rose bowls.
3. Participated in the Home Communion program.
4. Ushered and served communion alternating every month with the elders.
5. Held our annual Deacons' Retreat in February to welcome the new deacons.
6. Organized a three church auction in February to benefit the Urban Mission.
7. Opened our church building and invited our congregation to join us in showing support for our troops at the Armed Forces Day Parade.
8. Hosted the annual church picnic at Thompson Park in June.
9. Provided representatives to various Session committees.
10. Sponsored two bikers in the Trisonomy 21 Foundation's I Can Bike program.
11. Donated \$1,000 to the Presbyterian Disaster Relief fund for Puerto Rico.
12. Organized a church rummage sale in September and donated the proceeds to the Urban Mission.
13. Provided lunch for the Annual Congregational meeting.
14. Hosted a Christmas dinner for our neighbors in the Credo House. Provided gift baskets to each resident as a token of our friendship.
15. Collected and delivered food donations to the Urban Mission Food Pantry on a regular basis throughout the year.

Respectfully submitted,

Becky Brown and Gillian Hayes, Co- Moderators

# PRESBYTERIAN WOMEN



*A Presbyterian Woman is a woman who participates in the life of First Presbyterian Church, who supports the women of our congregation and the mission of Presbyterian Church {PC} at home and abroad.*

*For as in one body we have many members, and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another.*

*We have gifts that differ according to the grace given to us.*

*~ Romans 12:4-6a*

Presbyterian Women (PW) supports the mission of the church at home and abroad. PW members are those who choose to participate in or be supportive of Presbyterian Women in any way.

Presbyterian Church, USA, [PCUSA] is a national incorporated, inclusive body with its own budget and award-winning bi-monthly magazine, *Horizons*, which includes a Bible study and information about projects supported by PW. A copy of *Horizons* is available from the church office for you to borrow or by subscription.

In 2017 on the 1<sup>st</sup> and 3<sup>rd</sup> Thursdays of each month, we met for breakfast at 8 am (spring-summer) or 8:30 am (fall-winter) at Ramada Inn, for a time of fellowship and news, event planning, conducting business, reaching out to women and men of the congregation in need of comfort and prayer, and participation in the Prayer Fellowship of the Least Coin, an international mission initiative.

In February we made and sent Valentines to our college students and homebound members; In August, we had a lovely picnic at Susan Johnson's home on the River with a presentation by Margot McGorman on the Malawi sewing project; baked sweet and savory pies for sale at Thanksgiving; and knit hats, scarves, and mittens for the Christmas Mitten Tree.

Thanks to anonymous donations from PW, twelve round tables and tablecloths were purchased for Fellowship Hall and in December we held our Annual PW Christmas Brunch at the church, serving 42 women and a few men, homemade stratas, quiches and breads, fresh fruit, breakfast pastries and Christmas cookies.

We annually sponsor the Birthday Offering in May, the Thank Offering in October which includes health related ministries, and Ministries in the North Country (MINC). We also pledge annually to PW in the Presbytery of NNY which in turn supports Mission worldwide.

Please read the PW Treasurer's Report to see the many mission donations we are able to give because faithful members pledge and donate to PW. Thank you to all the women (*and men*) who pledge and give to PW, and who donate to and support our fundraisers. And special thanks to the PW Committee members who share their ideas, concerns, support and encouragement and their time and talents for the success of our projects.

Marsha Deming, Moderator

# PRESBYTERIAN WOMEN TREASURER'S REPORT

Beginning Balance 1-1-2017			
Watertown Savings Bank - checking		\$ 274.90	
Watertown Saving Bank - savings	\$1,504.09		
Receipts:			
Pledges	3,440.00		
Birthday Offering	1,067.00		
Thank Offering	1,252.58		
Donations for Victims Assistance Center	50.00		
Autumn Pie Sale	316.00		
Least Coin Offering	2.58		
Misc. Donations	<u>31.00</u>		
Total		\$6,159.16	\$6,434.06
Disbursements:			
PW Presbytery of NNY:			
Mission Pledge	\$1,600.00		
Support	200.00		
Birthday Offering	1,067.00		
Thank Offering	1,252.58		
Least Coin Offering	2.58		
PW of Watertown First Pres.			
Valentines Project	55.82		
Radio Ministry	100.00		
Bulk Mailing	37.51		
Horizons	44.90		
Birthday Off. Supplies	29.25		
Thank Off. Supplies	30.83		
Victims Assistance Cntr.	50.00		
Presbyterian Disaster Assist.	400.00		
MINC Emergency Fund	150.00		
MINC Foster Teen Christmas Project	50.00		
Christmas Gratuities	<u>250.00</u>		
Total			\$5,320.47
Ending Balance 12-31-2017			
Watertown Savings Bank - Checking			\$1,113.59
Watertown Savings Bank - Savings	\$1,504.09		

Respectfully submitted by  
Maureen Gorman, Treasurer



# RADIO MINISTRY

Radio Ministry observed its 76th year of radio broadcasting in November.

The radio mission continues to provide a connection between First Presbyterian Church congregation and the local community, through our broadcast on radio station WATN 1240 AM. Our Sunday services are sent worldwide, streaming “live” over the internet. This enables the homebound, vacationers and travelers to watch the worship service in real time. The Radio Ministry also provides sound for weddings, funerals and special community concerts and programs.

Past Sunday worship services are available on our web page –[www.watertownfirstpres.org](http://www.watertownfirstpres.org) The sermons are available both in printed form and in audio format, and can be accessed at any time, through your computer. You have the option of listening to the entire worship service or just the sermon.

Past **video streams** of our worship services are now available on-line, thanks to the technical expertise of Associate Pastor, Casey.

We have a new streaming host, and are in the process of upgrading our video camera. Both of these will give us higher quality broadcast video. We also have a newer computer, donated by Dave Kandler.

Thank you to Peter VanEenaam for uploading the services to the church website, Kim Collins for her invaluable assistance with website issues, and to the dedicated committee members:

Paul Adkins	Emily Sprague
Malachi Adkins	Mike Stratton
John Bell	Peter Thomas
Marcia Kettrick	Brie Thomas
Gene McCandless	Chris Wells
Ken Reed	Matt Willaman

Respectfully submitted,  
Ken Reed

# **PRAYER CHAIN**

There is a quiet but dedicated group of folks who keep prayers going for those in need. If you or someone you know is in need of prayer, please contact any member of the team - prayers are confidentially shared with the members of the prayer chain. If you wish to be a member of the prayer chain, contact Linya Bell.

Thank you to our steadfast team: Arlene Wilson, Bernie Taylor, Kathy Rucki, Gail Parsons, Gini McCreary, and Linya Bell.

## A BREATH PRAYER (a good way to start your day)

God of all creation (inhale)  
Fill me now with your peace. (exhale)  
God of all creation (inhale)  
Fill me now with your love. (exhale)  
God of all creation (inhale)  
Fill me with your wisdom. (exhale)  
God of all creation (inhale)  
Empower me now to do your will. (exhale)

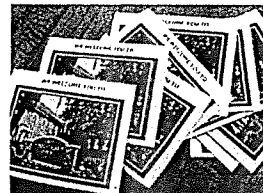
# REPORT OF PARISH OUTREACH COORDINATOR

## Home Communion Visits

This year 72 visits were provided by 14 dedicated volunteers from our active and retired Deacon and Elder boards along with our associate pastors. The opportunity to extend our communion table on the first Sunday of the month to those in our church family unable to participate in corporate worship is a gift to both those receiving communion and to those who serve them. These moments of fellowship and grace are blessings to all.

## New Pew Cards

Seasonal Welcome Cards were developed that highlight our FPC campus in color! The card has been designed so that the newcomer can tear off and keep the photo side which holds FPC contact information and worship times on the reverse. They can then turn in the information side with their information in the offering plate during service or later pass to the Deacon of the Week.



## Palm Sunday – celebrated with Pancakes and palms!!

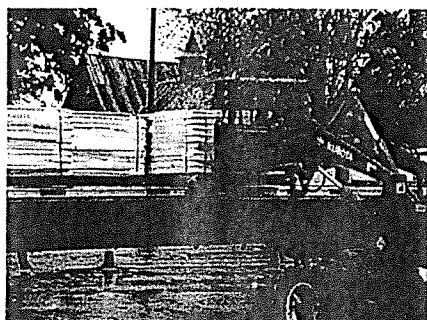
Once again, a combination of Deacons and congregation members hosted a Palm Sunday Pancake Breakfast. The excitement in the air on this Sunday morning began with pancakes, real maple syrup, a toppings buffet, sausage and applesauce. And then later everyone waved palms – this year purchased from Eco-Palms; environmental and ecologically grown and harvested palm fronds purchased jointly with the Stone Presbyterian congregation. We made certain to also have a small order of the individual palm leaves for our cross makers, always a wonderful hit and memento!

## Our Labyrinth moves from an idea to reality this year!

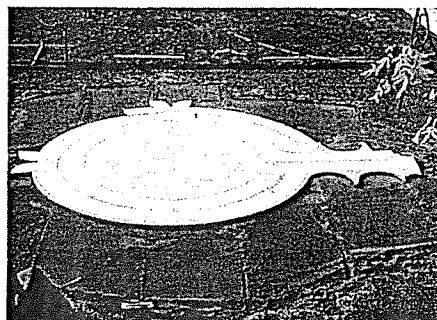
Dreams for development of the side lawn on Washington St. became visual plans in 2013 which led to the installation of the sign and fence in 2015 supported by garden landscaping in 2016. The images set forward by the flower committee and the facilities committee finally came to fruition in 2017 -- the Labyrinth became a reality! Our specially designed Exemplar Chartres Labyrinth was crafted by PaverArt LPC in NJ, created as a kit and delivered to FPC late October, then assembled by LandPro, of Watertown, on our site in November. It is fashioned of especially cut red and cream paver stones, with a brick surround which will be tightly wrapped with a metal band around the whole this spring, and then finished with border plantings and garden benches. Dedication for the Labyrinth was held on a cold November 12th morning after worship, with community, press and church members present. Local walkers have been seen taking a detour on their lunch hour exercise to walk up the sidewalk, do the labyrinth and continue on their way! We are proud that many have already tested and found to be a great path for mediation and prayer and movement! We welcome this addition to our FPC Campus!

Respectfully submitted,

Linya Bell



Unloading the truck



We finally see the center "flower"



The brick surround is getting finished

# INTERIM ASSOCIATE PASTOR

My work among you from mid-January to mid-August as a seat-warmer and place-keeper for the associate pastor who would be called entailed the following:

## Work with the Christian Education Committee

During the winter, the adult education class before worship continued reading and discussing Fred Garry's book, *Finding Balance*. During Lent we considered how we might tidy up our spiritual lives and gleaned insights from Marie Kondo's book, *The Life-Changing Magic of Tidying Up*. Two times were offered for this study: Early Birds at 8:45 and Lunch Bunch after worship.

In an effort to tidy up our CE Room 14, Michele Elmer and others painted, re-decorated, and freshened up the room and Janine Gwinn reduced the clutter and reorganized the things that are in this room. What a difference a clean room makes!

After Easter the adults discussed ways to be sensitive to others who are grieving for a variety of reasons. While no reading materials were assigned, I provided copies of articles pertinent to our conversations and shared information from Sheryl Sandberg and Adam Grant's book, *Option B: Facing Adversity, Building Resilience, and Finding Joy*. We also listened to Krista Tippett's radio interview with Sandberg from an "On Being" broadcast.

Our younger Sunday School participants continued meeting after the Children's Time in worship and covered material that was related to Fred's sermon and my children's message. Thanks to Judy George, Janine Gwinn, Lucy Hiotis, Nancy Kall, Gene McCandless, and Pete and Kelly Thomas who rotated as Sunday School teachers during the year. Thanks also to other members of the Christian Education Committee (Michele Bariteau, Kim Collins, Michele Elmer, Chris Kamalsky, and John Tinsley) for their guidance and suggestions that were shared at our monthly meetings.

Fred and I worked up a Lenten study for Wednesday evenings that was preceded by a potluck supper. The theme centered around the upcoming 500<sup>th</sup> anniversary of the Reformation. Special thanks to Carl Bingle for his very informative presentation on Martin Luther and the roots of the Reformation.

Michele Elmer and the Youth Group filled plastic eggs for the Easter Egg Hunt and Linya Bell directed this annual event. The Elmer family organized a Movie Night in May that featured "Hidden Figures."

We decided to play catch-up and give Bibles to children from 3<sup>rd</sup> grade on up who had not received them. Four young people received the *Hands On Bible* on Children's Sunday. Our one high school graduate (David Garry) received a creative gift (personalized towel) designed by Kim Collins. College and graduate school graduates were verbally recognized and our Sunday School students signed the song "Love in Any Language," thanks to the instruction they received from Lucy Hiotis.

Four CE Committee members read the book, *Manage: Caring for All God Entrusted to Us* by Micah Carter, Fred Luter, and Fred Luter, Jr., that we thought might appeal to millennials (20 and 30-somethings) as they manage life's challenges. We decided to wait for input from the new associate pastor on ways to reach out to this generation.

My goals before leaving First Presbyterian Church were to encourage the CE Committee to recommend a curriculum that the called associate pastor might decide to use during the 2017-18 school year and to develop a Child Protection Policy. Both goals were accomplished and from what I've been told, the *Dig In* curriculum is working well and the CE Committee and Session approved a Child Protection Policy for the church.

## Support the Board of Deacons and Presbyterian Women

It was my pleasure to join the deacons at their monthly meetings and affirm the work these worker bees do in the life of the congregation. Thanks to Gill Hayes for hosting the annual Deacons' Retreat at her home on a snowy Saturday early in February. I was one of many who provided refreshments and attended the Watertown Urban Mission auction at the Mission in late February.

While I am not a morning person, I enjoyed attending the breakfast meetings of PW at the Ramada Inn. This is another hard-working group within the life of this congregation!

## REPORT OF INTERIM ASSOCIATE PASTOR (continued)

### Offer Pastoral Care

Traveling with a deacon or ruling elder from the session, we served home communion to many on Sunday afternoon and into the week following the first Sunday of the month when communion was offered during worship. Thanks to Linya Bell for organizing the teams for this important ministry. Our visits took us to homes, Samaritan Medical Center, Summit Village, and the Ives Retirement Community. Sadly, some of those I met entered the church triumphant this past year. On a joyful note, I was delighted to be among the first to greet a baby born to this congregation in January. I also made home and hospital visits throughout the months I served this congregation.

### Participate in and Lead Worship

On the first Sunday of the month I led worship and offered communion with the folks at First Presbyterian Church in Dexter. This is part of the relationship that FPC, Watertown has with our sisters and brothers in Christ in Dexter.

On the other Sundays I prepared a Prayer of Confession and Children's Message that were thematically tied in with Fred's sermon. Prior to meeting with Fred on Tuesday morning, I did some exegetical study on his sermon text and then learned from him the direction he was going with his message. I am obsessively, compulsively thematic in my approach to worship!

On the four Sundays that I preached and led worship, I attempted to offer the congregation a style of preaching that was not what they usually experienced. One sermon was a first-person narrative where I played the role of the woman in the text. Another invited the congregation to interact with the message. On Pentecost the congregation got to act out the story with sound effects and use of streamers representing wind and fire. My last sermon served as a bridge to the arrival of Casey Carbone, the newly-called associate pastor.

I also led the Ash Wednesday service in the chapel where visual elements were incorporated in the service and ashes were prepared for imposition. On Palm Sunday eco palms were introduced into worship as a way of being sensitive to the stewardship of our land.

I attended Worship and Music Committee meetings and appreciated the attention this group gives to planning worship services that integrate scripture, liturgy, and music. Thanks to organist Carl Bingle, pianist Phyllis Elmer, choir director Sara Gleason, the choir, vocal soloists, bell choir director Jenny Whitenack, and guest instrumentalists, the music ministry at First Presbyterian Church is, in my humble opinion, second to none in the city of Watertown!

### Serve the Presbytery of Northern New York

I am an active presbyter and attended the Presbytery meetings in March (Hammond) and June (Saranac Lake). I serve on the COM (Commission on Ministry); attend monthly meetings in Potsdam; am the liaison to the churches in Sackets Harbor, Theresa, and Chaumont; and consulted with churches in Tupper Lake and Chazy. Along with two others, I am a member of the Administrative Commission that is working with the Rev. Sarah Lee to establish a New Worshipping Community—the Watertown Multi-Ethnic Community!

When Fred Garry approached me about a short-term interim gig at FPC I didn't know what would transpire during my brief tenure. Not surprising, I shared ministry with a talented and gifted staff—Fred, Sue Beaman, Donna Dunkle, Penny Levos, Linya Bell, Carl Bingle, Sara Gleason, Mitch Farley, and Dave Kandler. What a wonderful group of individuals! Thanks to them and others in the congregation for making my time at First Presbyterian Church, Watertown a great way to transition into retirement.

As we enter a new year of service (there are many ways to serve as a retired pastor!), my prayer for you and the First Pres family is that you grow in your love together and continually choose to know, serve, and enjoy God in this fellowship and in the bountiful blessing God bestows upon us all.

Blessings and joy,  
Marti Montovani  
Interim Associate Pastor, January – August

## **REPORT OF ASSOCIATE PASTOR**

I will look back on 2017 as a year filled with changes and monumental life events... With so many things that happened, let me highlight a few of them:

In May I graduated from Princeton Theological seminary after three years of training and education. Soon after I took a step in faith and moved to a little place known as Watertown, NY where God would call me to serve. It has been a blessing to learn, meet new people, and celebrate occasions such as my ordination with family, friends, and members of the congregation.

Since arriving to the church it has been a blessing to work with Fred and assist one another in our endeavors. Each of us brings something to the table that I pray will further the ministry of the church for years to come. It has been a joy to enhance our various ministries with my experience relating to technology and social media, providing weekly reflections and announcements via Facebook and archiving our worship services and sermons on YouTube.

Each week brings something new or time for reflection on things to come. There is always a balance between home visits, pastoral care, sermon writing, program planning, and meeting with other pastors in the area in order to build bridges for future cooperation on shared ministries. While I have conducted the majority of my work in the office, I expect or hope that 2018 will be a time when I can be out in the community in order to get a better sense of Watertown and how we can be engaged with those around us in a way that reflects the love of God.

Our Sunday morning Bible has been focusing on the Book of Acts and the early church, which leads to some great conversations. But through it all we have asked ourselves, "What does it look like to be a church in the community?" Being a church in the community doesn't mean that people know who we are and what we do. Our church has a lot of history and was built in a time that was different from our own. So how do we make that heritage a meaningful reality for the people of Watertown in the 21st century?

As I look at 2018 and what lies ahead, I find myself asking these two questions, "What are my short term goals," and "What kind of place do I want to see the First Presbyterian Church of Watertown be in three years?" My challenge is that each one of us thinks about these questions so that we might be faithful to who we are and faithful to the gifts that we have.

Rev. Casey C. Carbone  
Associate Pastor

## REPORT OF SENIOR PASTOR

I wrote a book this year on the parables of Jesus. It was a poetic reflection to be used as a daily devotional for Lent. It has not skyrocketed to the top of the New York Times Best Sellers List. But it did provide a lovely opportunity for me to find a voice; it also let me hear the parables as an invitation to humility.

In the last few months and in the next few months ahead, I am doing the ground work for another book. This one is a meditation and contemplation on the seven deadly sins as described by Dante in his *Purgatory*. My hope is to see and convey how Dante mastered each one. Part of the writing will be done on a proposed sabbatical for the month of June in Florence, Italy. My hope is to connect with the spirit of Dante in his hometown. There will also be fabulous food and art.

My study leave this year was spent primarily in Malawi. In April I traveled to Mzuzu and spent time interviewing Grace Chiumia as well as those who helped her gain election to parliament. This is part of a long-term project I hope will come to pass. The project is to tell her story. In October of this year we were blessed to have Sam Chirwa with us in Watertown.

Perhaps the biggest change of the year came when I finished preaching through Luke and began writing sermons in Mark. Although it may not seem significant, this impacts me each day. I am, in essence, hanging out with Mark, listening to him, trying to understand why he wrote his gospel every day..

Yet, for me the biggest change was having Donna Dunkle transition from Youth Coordinator to our Outreach Coordinator. Donna does many things in this capacity, but the focus and most exciting part is that she schedules anywhere from three to five pastoral calls a week for me. I have never felt more productive and connected as a pastor. This is a great direction.

In April of 2017 I completed two years as president of the board for Samaritan Medical Center. This was a huge commitment and a great learning experience for me. I still have a year left as a board member, my twelfth.

Kathy and I were lucky to see a third grandchild this year, baby Henry. And I will always remember this year as the moment when I took my three sons to see Bob Dylan in concert.

The biggest part of the year, though, was the labyrinth. Many thanks go to Linya Bell and so many others who helped bring this project to fruition. 2,000 square feet of patio with a labyrinth that is an exact replica of the one in Chartres Cathedral in France. This was big and exciting and a bit daunting. Although there is still some work to do on the front yard, the project is very close to complete. This will conclude four years of effort.

Respectfully submitted,  
Rev. Dr. Fred Garry

# A RECORD of the 214th ANNUAL MEETING OF THE CONGREGATION OF FIRST PRESBYTERIAN CHURCH, WATERTOWN, N.Y.

On January 29, 2017 in Fellowship Hall

The meeting which followed lunch, was opened at 11:27 a.m., with prayer by the Rev. Fred Garry.

The Clerk determined that there were in excess of 75 members in attendance, which exceeded the number needed for a quorum, which is approximately 40.

The minutes of the January 31, 2016 Congregational Meeting were approved as written.

The Rev. Garry briefly noted a number of improvements at the church during the year, such as the new sign in front of the church grounds, all paid for with funds provided to the church from friends of the congregation. He noted that he will return to Malawi in April to write a book on Grace Chiumia.

He was pleased to report on the work of the Facilities Committee to finish a master plan for improvements to the church. He noted that Drew Mangione, who is a student at Princeton Theological Seminary, will return to Watertown this summer to work at the Dexter Presbyterian Church and Samaritan Medical Center.

He also thanked the music department for their work this year.

The Rev. Garry closed the congregational meeting and with prayer opened the corporate meeting of the church.

John B. Johnson, Jr., chair of the Endowment Committee, gave his report on the endowment, and his report showed that the endowment had grown from \$5.1 million last year to \$5.2 million this year. He was asked by member Bob Kimball about the rate of return for the year, and Mr. Johnson noted that the committee has always invested conservatively for long-term growth of the endowment.

The Rev. Garry, on a voice vote, closed the corporate meeting and reopened the congregational meeting.

The Rev. Garry commended Don Klug and others with the Shallow Wells initiative for raising enough money in the last year to provide clean water for 6,000 people in Africa. He also thanked Ken Reed for his work in the basement of the church.

He also thanked Donna Dunkle for her work with the youth group and re-establishing the mission trips to Mexico.

The Rev. Garry also noted the work in Malawi that includes helping to purchase a vehicle that will be used as a bookmobile. He also noted that the church gave out more than \$67,000 in outreach funds last year.

Other items noted were the bulletin redesign by Sue Beaman, the good attendance at the men's breakfast on Mondays, and the work of the Deacons.



Other highlights of the year were:

1. The Rev. Phoenix accepted a call to Second Presbyterian Church in Chattanooga, TN, and a search committee will soon be looking to interview seminary candidates for a new associate pastor.
2. Attendance was slightly higher than last year, but still well below the average of 180 in 2007.
3. Continued examination of the membership rolls now shows our membership at 395, which included moving 11 people to the inactive list. Six members died, 12 people joined the church, six children were baptized and one wedding took place during the year.
4. Stewardship showed 107 pledging units, which was two more than last year. Pledges to date show \$275,222.
5. The congregation is enjoying the hymnals purchased this year.
6. The Worship Committee showed good attendance at many of its programs.
7. The Youth Group completed another successful home-building trip to Mexico.
8. The Mission Committee oversaw a number of projects locally, such as Building Blocks at Dexter Presbyterian Church, and support of our work in Mexico and Malawi.
9. The Women of Grace Widows Fund had a number of successful efforts and raised \$18,370 last year to support its projects. The Malawi Early Literacy Team
10. Outreach Committee supported dozens of projects that helped local and global missions.
11. The Presbyterian Women held many of their signature events, but also had a community study on the book "Our Kids."

Bob Gorman, chair of the Nominations Committee, presented a slate of names for officers.

For Session: Merle Tousant, Bunny Gorman, Janine Gwinn, Richard Pyne and Mike Gillette.

For Deacons: Paul Adkins, Judy Azah, Sherri Bergman, Gene McCandless, Linda McCullough and Matt Willaman.

The congregation voted to accept the nominations.

The congregation then took names to form a Nominations Committee to find church leaders later this year. Named to the Committee were Paul Adkins, Merle Tousant, Bob Blank and Liz Bonisteel.

The congregation then considered the call to Pastor Garry, who left the room with his wife, Kathy.

The discussion centered on a decision not to give the pastor a raise this year. Elder Russ McCullough noted that the Rev. Garry asked that he not receive a raise. The congregation voted to keep the call at the same level, which is \$105,212 in combined salary and housing.

The minister and his wife then returned to the meeting.

A request was then made from the floor that the budget be sent out to the congregation a week before the congregational meeting, so it can be reviewed more thoroughly by members. The Rev. Garry said that could be done through email and will be attempted next year.

A motion to close the meeting was approved and the meeting closed in prayer at 12:05 p.m.

The Rev. Dr. Fred Garry

Bob Gorman

# NOMINATING

The Nominating Committee met from October 2017 through January 2018 to create a slate of Class of 2021 candidates for the Session and Board of Deacons to be voted on during the annual Congregational Meeting in January 2018.

Committee members elected by the congregation were Paul Adkins, Liz Bonisteel, Bob Blank and Merle Tousant. Representing the Session was Bunny Gorman and representing the Deacons were Gillian Hayes and Becky Brown.

**Nominated for Session are:**

Laura Little, second term  
Carolyn Osborne  
Phil Sprague  
Ben Azah  
Peter Schmitt

**Nominated for Deacons are:**

Judy George  
Bob Pyke  
Christine Kamalsky  
Anne Willaman  
Patricia Guldenpfennig  
Bob Brown, one year ONLY

Respectfully submitted,  
Bunny Gorman, chair

# OFFICERS

## ELDERS:

### Class of 2018

Donna Dayger  
Don Klug  
Kathryn Ann Kolton  
Laura Little  
Aimee Whelpley

### Class of 2019

David Elmer  
Russ McCullough  
Pat Phillips  
Mike Stratton  
John Tinsley

### Class of 2020

Michael Gillette  
Bunny Gorman  
Janine Gwinn  
Richard Pyne  
Merle Tousant

Bunny Gorman, Clerk of Session  
Merle Tousant, Treasurer

## DEACONS:

### Class of 2018

Becky Brown  
Ruth Fish  
Gillian Hayes  
Lucy Hiotis  
Richard Lake

### Class of 2019

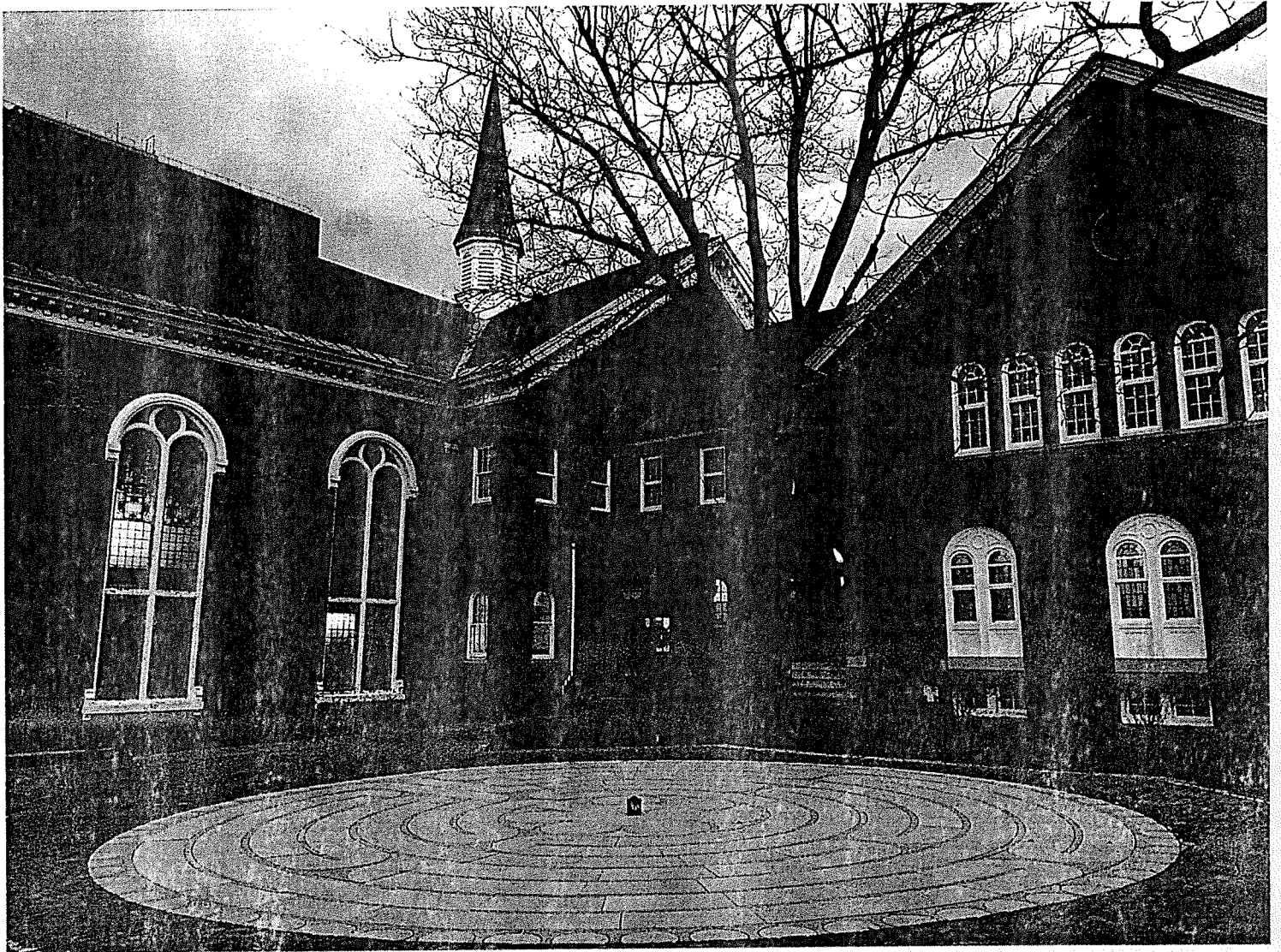
Paul Adkins  
Maureen Gorman  
Nancy Kall  
David Kandler  
JoAnn Tousant  
Chris Wells

### Class of 2020

Judy Azah  
Sherri Bergman  
Gene McCandless  
Linda McCullough  
Matt Willaman

# STAFF

Fred G. Garry, Senior Pastor  
Marti Montovani, Interim Associate Pastor  
Casey Carbone, Associate Pastor  
Sue Beaman, Administrative Assistant  
Penny Levos, Business Manager  
Donna Dunkle, Special Program Director  
Linya Bell, Parish Outreach Coordinator  
Mitch Farney, Sexton  
David Kandler, Sexton  
Sara D. Gleason, Director of Music  
Carl A. Bingle, Organist  
Jennifer M. Whitenack, Bell Choir Director  
Regina Banks, Nursery Coordinator  
Jillian Norris, Nursery Staff  
Aleesha Gill, Nursery Staff  
Gail Parsons, Parish Associate



Thy word is a lamp to my feet and a light to my path. – Psalm 119:105

*O Lord, support us all the day long, until the shadows lengthen and the evening comes and the busy world is hushed, and the fever of life is over, and our work is done.*

*Then, in your mercy, grant us a safe lodging, and a holy rest, and peace at the last; through Jesus Christ our Lord. Amen.*

~ Book of Common Worship