



2022
Commencement

WEDNESDAY, OCTOBER 12, 2022

THURSDAY, OCTOBER 13, 2022

FRIDAY, OCTOBER 14, 2022

Commencement 2022 “Find Your Purpose”

Wednesday, October 12, 2022

3 pm

Colangelo College of Business

Thursday, October 13, 2022

10 am

College of Humanities and Social Sciences

College of Nursing and Health Care Professions

3 pm

College of Doctoral Studies

College of Arts and Media

College of Education

College of Humanities and Social Sciences

College of Science, Engineering and Technology

College of Theology

Friday, October 14, 2022

10 am

College of Nursing and Health Care Professions

3 pm

College of Education

Commencement 2022 “Find Your Purpose”

SPECIAL PRELUDE MUSIC

GCU Critical Mass

PROCESSIONAL OF ADMINISTRATION AND FACULTY

Pomp and Circumstance No. 1

Recorded by GCU Thundering Heard Pep Band

NATIONAL ANTHEM

GCU Critical Mass

INVOCATION

Tim Griffin, EdD

Vice President of Student Affairs

Dean of Students/University Pastor

GRAND CANYON UNIVERSITY VIDEO

PRESIDENT GREETING

Brian Mueller, MAEd

President, Grand Canyon University

PRESENTING/CONFERRING OF DEGREES

Randy Gibb, PhD

Provost, Grand Canyon University

VIDEO MESSAGE FROM ALUMNI RELATIONS

BENEDICTION

Tim Griffin, EdD

RECESSIONAL OF ADMINISTRATION, FACULTY AND GRADUATES

SPECIAL MUSIC



CRITICAL MASS

Vocal ensemble, Critical Mass, is a traveling ministry team that represents the music department, the College of Arts and Media and Grand Canyon University. Members are selected through an annual audition open to all music majors. They perform a wide variety of all a cappella music. The ensemble performs on campus and is on the road throughout the year representing GCU at churches, schools, special events and other venues throughout Arizona.

*May He give you the desire of your heart
and make all your plans succeed.*

–Psalm 20:4

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COLLEGE OF DOCTORAL STUDIES

MISSION

The College of Doctoral Studies creates a unique doctoral program experience that connects faculty and learners in a vibrant learning community and creates a learning opportunity for scholar-practitioners to complete a purposeful doctoral journey.

DOCTOR OF BUSINESS ADMINISTRATION: DATA ANALYTICS

DISSERTATION

Dawn Baker	Influencing Factors of Big Data Adoption in the Utility Industry
Jordan Klint	Predictive Home Pricing in Amenity-Rich Second Home Communities
Abraham Okomanyi	Exploring Risk-Based Approach for Preventing Cyberattacks in the Automotive Industry

DOCTOR OF BUSINESS ADMINISTRATION: MANAGEMENT

DISSERTATION

Daniel Adelseck	Latino Family-Owned Construction Business Owner's Reflections on Formal Business Evolution: Narrative Inquiry
Alyssa Biala	Predicting Driverless Vehicle Technology Adoption from Logistic Experts
Denise Cornish	Comparing the Technostress Experienced by U.S. Higher Education Faculty, Administrators, and Staff
Claudja Dwright	African American Women Small Business Owners, Networking and Success: A Qualitative Descriptive Study
Oscar Edwards	Entrepreneur's Strategic Business Network and Business Performance in the Energy Service Industry
Sebastian Fernando	A Quantitative Correlational Predictive Study of Corporate Social Performance and Financial Performance
Shakta Ghale	Understanding the Potential Economic Contribution of Wild Forest Products in Northern Gorkha, Nepal
Elijah Glenn	How Black Entrepreneurs Reach Sustainability Beyond Five Years Using Digital Marketing
Elaheh Mokhtarnedjad Aghdashi	Knowledge Sharing, Affective Commitment, and Discretionary Effort in CAMS Certified Financial Intelligence Employees in Ontario
Caitlin Redden	Work Values Preferences of the Young Information Technology Workforce: A Quantitative Study
John Seeli	Employee Training and Professional Development as Predictors of Turnover Intentions in Small to Medium-Sized Enterprises
George Toto	Impact of Housing on Economic Development in Post War Countries
Robert Tucker	Instructional and Student Services Costs in Private Postsecondary Education and Retention Rates in Texas
Eliezer Vilanova Jr.	A Study Exploring How and Why Hispanic Entrepreneurs Became Business Owners within a Lower-Income Community

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP

DISSERTATION

Christine Gabrielow	Transformational Leadership in Educational Leadership: A Correlational Study of Transformational Leadership, Emotional Intelligence, and Self-Efficacy
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DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: CHRISTIAN MINISTRY

DISSERTATION

April Black	Personal Perspective of Spirituality by Elementary Schoolteachers
Jayson Black	Relationships between Altruism and Non-Denominational Christian Faith Practices of Devotion, Serving, and Relating
H. Bryan Cottrell	Describing Student Integration and Retention at a Community College in Texas
Bobby G. Cunningham	Examining the Relationship Between Followership Style and Ministerial Effectiveness Among Baptist Pastors
Julie Delapenha	A Qualitative Descriptive Study on How Principal-Qualified Black Women Describe Their Career Experiences
Patricia Felton	Sources of Stress and Self-Regulation Skills in the Work-Life of Nondenominational Protestant Pastors
Thomas Joseph	Collaboration and Communication through Servant Leadership: A Qualitative Descriptive Study
Glenn Meeden	Spiritual Practices of the Clergy and the Influence on their Spiritual Well-Being
Kenneth Mitchell	The Role of Social Identity in Church Attendance: A Qualitative Study in Southwestern United States
Douglas Stirling	How Christian Male Emerging Adults View Personal Religiosity: A Qualitative Descriptive Study

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: EFFECTIVE SCHOOLS

DISSERTATION

Milinda Crawford	African American Female School Principals' Experiences with Intersectionality of Race and Gender: A Descriptive Study
Tanjalesa Cook-Bridges	Student Behavioral Concerns in a Rural, Low-Income Elementary School: A Case Study
Marcie Davis	Female Military Veteran Leaders' Experiences: Military to Civilian Job Transitions
Lakeita Geter	Exploring Social Support Strategies for Foster Care Youth Transitioning into the Community

David Mitnaul	Perceptions of Law Enforcement Officers' Use of Force in Tactical Settings: A Case Study
Lydia Montes De Oca	A Qualitative Descriptive Study: Perceptions from New Mexico Hispanic Parents of their Child's School and School Absenteeism
D'Uana Revere	Educators' Emotional Intelligence Predicting Their Self-Efficacy in Pyramid-Model Early Childcare Centers in Georgia
Amber Saracino	The Relationship Between Resilience Levels and Personality Traits among K-12
Kanasha Seales	Interprofessional Teamwork in Healthcare and the Resolution of Patients' Treatment Complaints: A Qualitative Descriptive Study
Victoria Christine Taylor	Qualitative Descriptive Investigation: Minority Transfer Students' Mentoring Experiences in an Entrepreneurship Program
Stephanie Wilson	A Quantitative Study on Examining the Relationship Between Servant Leaders' Characteristics and Employee Engagement

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: HEALTH CARE ADMINISTRATION

	DISSERTATION
Omar Abedalrhman	Nurses' Perceptions of Corporate Ethical Virtues as Predictors of Nurses' Moral Distress
Mary Janelle Christman Roscoe	Emergency Nurses' Teamwork During Resuscitation: A Qualitative Descriptive Study
Marvis Henderson-Daye	A Qualitative Descriptive Study of African American Adults Experiences
Brian Johnson	A Qualitative Descriptive Study on Reading Teachers' Experiences with Information and Communication Technology
Kathleen Kennedy-Leon	A Qualitative Descriptive Design Study Examining Experiences of Hospital Middle Managers Involved in Innovation Implementation
Kimmy Maldonado	How Physicians Describe the Implementation of Lean Thinking and Its Influence on Quality of Care
Yovanni Mercado	Exploring Leadership Training Strategies for Novice Nurses on Patient Care in Puerto Rico
Steven Owlett	A Qualitative Study of Florida Hospital Administrator Decision-Making Processes to Reduce 30-Day Hospital Readmission
Portia Simmons-Holmes	African American/Black Hygienists' Reflections and Experiences: A Qualitative Descriptive Inquiry of Recruitment and Retention
Ute Holch	Critical Thinking Skills in Nurses: Perception of Graduate Nurses

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: HIGHER EDUCATION LEADERSHIP

	DISSERTATION
Nicholas Alfonso	Experiences of STEM Community College Women in Supplemental Instruction Courses Persisting to Graduation
Hilary Bateman	Outcomes of Academic Probation Interventions: A Descriptive Study
Keith Bellamy	Development of Resilience in Black Males at Predominately White Institutions
Patricia Burke	Career and Technical Education Program Participation/Non-Participation and Completion of an Associate Degree
John Edwards	Low-Socioeconomic High School Graduates Perception of High School Graduation and College Enrollment
Katessa Hammonds	How Nontraditional Students Describe Their Experiences While Completing a 2-Year Degree
Taiwana Johnson	Qualitative Descriptive Study on Student Beliefs about the Influence of Developmental Education in Community College
Hensuli Kennedy	Black Male College Students' Lived Experiences with Racial Microaggressions
Kyle Mahan	A quantitative causal comparative study: Conducting a utility value intervention in first year experience classes in a community college.
Sarah Omoresemi-Ogiamien	The Relationship Between Distributed Leadership, School Culture, and the Collective Self-Efficacy of Teachers in Public High Schools
Cristina Ortiz-Harvey	First-Generation Minorities + College = What We Don't Know About Financial Aid and SAP?
Tonia Reaves	Exploring Internship Perceived Effectiveness by College Undergraduates Leading to Career Aspirations in their Major
Tracy Vandervort	How Christian School Teachers in Grades 6-8 Learn Classroom Management to Lead: A Qualitative Descriptive Study
Kara Wheeler	A Descriptive Study Identifying Institutional Factors that Support Women Aspiring to Leadership Positions
Diona Williams	The Influence that Mentorships have on the Persistence of African-American Females in STEM at Community Colleges

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: K-12 LEADERSHIP

	DISSERTATION
Alisha Alls	Black K-12 Teachers Descriptions of What Intrinsically and Extrinsically Motivates Their Retention
Sharon Baylousis	An Investigation of Teachers' Perceptions of Effective ESL Teaching Strategies in the Internationals High School

Antoinette Duran	Private School Teachers Perceptions of Students' Daily Physical Activity
Kimberly Escobar	Qualitative Descriptive Study of Collaboration Among Administrators, Teachers, and Inclusion Specialists
Lucille Fanniel	Servant Leadership in Faith Based Organizations: A Comparative Study of Male and Female Leaders
Al Hogwood	Perceptions of Educators on Therapeutic Day Treatment Programs on African American Males
Dianne Holmes	Active Engagement: A Study of Project-Based Learning in the Math Classroom
Jamar Jackson	Maintaining the Montessori Method in Louisiana Public Schools: A Qualitative Descriptive Study
Merle Joseph	Intercultural Competency Development: A Qualitative Study of the Principal and Teachers in Dual Language Programs
Neyvelinda Martinez	Filipino American Family Social Relationships and Achievement-Adjustment Paradox: A Qualitative Descriptive Study
Heather Palmer	Shared Leadership and Organizational Capacity in a Title I School
Carlena Parker	Employee Engagement and Perceptions of Organizational Support and Turnover Intentions Among Teachers
Catherine Powell	A Description of Former Foster Youths' Encounters with Institutional Agents Regarding Educational Outcomes
John Underwood	Teachers' Technology Self-Efficacy and Technology Integration in Social Studies Classes in Rural and Non-Rural Schools
Chyrisse Botelho	High School Teachers' Experiences with Student Smartphone Addiction
Shereasa Braxton	Low-Income Families' Engagement in Their Child's Educational Experience
Ebony Johnson Parker	Documenting Attributes of Equity and Social Justice Education in Teachers' Practices and Educational Philosophy
Mckenna Lewis	Teacher Perceived Ability to Identify Culturally Diverse Twice-Exceptional Students
Carol Lublin	A Qualitative Descriptive Study of the Motivations of Alternatively Certified Teachers in Florida
Allison Miller	A Quantitative, Correlational Study of Authentic Leadership Behaviors and Teacher Job Satisfaction in a Virtual K-12 School
Sharon Nichols	Professional Learning Communities and Novice Teacher Resilience in Hawaii: A Phenomenological Study
Maurice Penny	Comparison of Academic Performance for Students Taking Online versus Traditional Remedial Instruction for Algebra
Nicole Puza	A Study on the Barriers of Casino Shift Work Influencing Parental Involvement
Johnny Stitts	The Effect of Blended Learning on Student Achievement in Algebra 1
Glynis Taylor	Exploring the Potential Impact of Transition Related Stress on Adolescent Active-Duty Military Dependents

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: ORGANIZATIONAL DEVELOPMENT

DISSERTATION

Ahmed Abu Ghoush	Hybrid Teams Identification with Trust Development and Group Dynamics of Software Development Teams
Sabrina Aguilar	Counselors' Perceptions of CBT's Influence on Motivations of Sexual Assault Against Minor Victims
Terri Burton Brown	An Exploration of Nurse Managers Attitudes and Experiences Managing Workplace Aggression: A Qualitative Descriptive Study
Donna Card-Sessoms	Authentic Leadership and the Relationship with Employee Trust in Leadership and Affective Organizational Commitment
Jacqueline Clay	Creating a Collaborative Culture to Improve College and Career Readiness: A Qualitative Descriptive Study
Aretha Costley	Barely Visible: A Qualitative Descriptive Study Examining Black Women's Experiences in the Androcentric Science, Engineering, Technology and Mathematics Domain in the United States
John Davis	Lived Experiences of the Transition of Former Military Leaders to Civilian Leadership: A Phenomenological Study
Charlotte Dudley	Leaders Leading Leaders: How Mentees Describe Career and Psychosocial Mentoring Functions in Nonprofit Organizations
Mariela Feldman	Latin Parents of Children with Autism Receiving Applied Behavior Analysis Parent Training
Eric Gephart	Manager-Perceived Intellectual Stimulation Predicts Manager-Perceived Employee Creativity when Controlling for Firm Size in United States Manufacturing Companies
Emmanuel Ibe	Experiences of Beginning Teachers That Influence Them to Stay in the Teaching Profession
John James	Workplace Engagement: Employee Descriptions and Measurement Instruments
April Kelly	Transformational Leadership Behaviors: How Medical Assistants Describe Organizational Culture and Job Satisfaction
Trenalisa Lewis	Characteristics and Strategies that Promote Resilience from the Perspectives of Mental Health Professionals
Cynthia Lofts	Authentic Leadership and the Use of Design Thinking in Secondary Education
Tiffanyann Lundine	How Dissertation Faculty Develop Dissertation Chairs Using the Knowledge Creation
Lawrence Mccall	Spiritual Leadership for Police Leaders Making Decisions for Police Officers in the Field
Susanna Miller	How Adults Describe the Influence of Multiple Caregiving Environments on their Educational Aspirations
Nancy Moschetta	Female Veterans' Successful Graduation from a Higher Education Institution: A Qualitative Descriptive Study
Wendy Polley	The Stigmatization of Formerly Incarcerated Women in the Labor Market: A Descriptive Phenomenological Study

Yolanda Robinson-Potts	A Qualitative Descriptive Study: Colorism and the Different Experiences of Black Women
Dennis Sadorra	Classroom Management Training Among Non-Tenured Teachers and its Effect on Student Misbehavior
Reinaldo Santiago-De Jesus	College Advising Experiences of Latino Employees of a Non-Profit Organization
Elida Sarmiento	An Analysis of the Differences Between the Employee Engagement Index and Federal Workers
James Sarra Jr.	Perceptions of Athletic Directors About Courage and Vison in Athletic Leadership: A Qualitative Descriptive Study
Jamie Sassano	Student Satisfaction Outcomes for Autonomy, Competency, and Relatedness in Different Learning Environments
Priscilla Sobremonte	Exploring How Veterans Find Meaning in Life by Assisting Other Veterans
Lisa Starr	Comparison of Mathematics Self-Efficacy in Female STEM Undergraduate Students by Ethnicity and Academic Levels
Maurice Terrell	Descriptions of Succession Process After Unexpected Succession Event in Christian Churches
Oniel Tobias	Descriptive Qualitative Study Exploring Teachers Using Drama-Based Instruction to Promote Engagement
Juan Velez	Perceptions of Employability Skills in the Health Insurance Industry: A Quantitative Causal-Comparative Study
Thomas Venable	Integrating Formal Leadership Training into a Police Academy Curriculum for Recruits
Regina-Rochelle Washington	Examining the Influences of Title 1 Elementary School Teachers' Experiences on Retention Decisions
Pamela Webster	Christian Social Workers' Description of Religious Workplace Discrimination; The Role of Employee Engagement and Commitment
Michelle Williams	Post-Seminary Professional Development of Christian Church Leaders: A Phenomenological Study

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: SPECIAL EDUCATION

DISSERTATION

Letia Alston	Exploring Teachers' Self-Efficacy to Implement Culturally Responsive Teaching Strategies in a Title I School
Katherine Alvey-Mckee	General Education Teachers' Training in Evidence-Based Reading Instruction for Students with Autism
Terral Archer	Educator Perceptions: General Education Curricular Access Influence on Academic Progress for Students with Cognitive Disabilities
Amber Cosby	Teacher Candidates' Social-Emotional Learning Skills while Attending an Education Credential Program
Mayowa Fawole	A Qualitative Descriptive Study of One Highly Effective Inclusive School District in New Jersey

Rocio Jacobo	How Can Leaders Increase Latino Parent Involvement of Special Education Students?
Wesley Little	Special Education Teachers Descriptions of Selecting and Applying Differentiated Instruction within Self-Contained Classrooms
Irene Marquez	Collaborative Involvement Between Schools and Parents and Caregivers of Students with Severe Disabilities
Daniel Montgomery	Advocacy Descriptions of Rural Fathers of Children with Autism
Christina Pascua-Galdiano	Collaboration between Vocational Rehabilitation Counselors and Transition Teachers: A Descriptive Study
Shavon Paul	Early Childhood Special Education Teachers' Interactions with a Coach and Becoming Reflective Practitioners
Darciyn Woods	Surviving Burnout: Special Education Teachers with Longevity
Chanel Young	The Difference that Universal Design for Learning Makes in Student Performance

DOCTOR OF EDUCATION IN TEACHING AND LEARNING: ADULT LEARNING

DISSERTATION

Anita Aden	A Narrative Study of American Residence Hall Assistants' Intercultural Interactions with International Students
Kristin Espinoza	General Education and Special Education Teachers' Self-Efficacy for Inclusive Practices: A Quantitative Causal-Comparative Study
Roxanne Kachena Pokrzywinski	Practice of Mindfulness, Its Potential Influence on Teacher Burnout and Turnover for Trauma-Impacted Students
Victoria Nnanna	Mothers who are Nontraditional Students: Experience with Performance, Persistence, and College Completion
Catherine O'Brien	A Narrative of Early Childhood Educator Faculty Experiences Using Synchronous Cooperative Learning Amid a Pandemic
Samantha Severson	Online Faculty Training in Competency-Based Education
April Turner	Comparison of Generation Z and Millennial Dental Hygiene Students' Preferred Learning Styles
Sharon Wright	Virtual Gaming Simulation and the Development of Nursing Students' Clinical Judgment Skills
Sharon Parham	The Learning Style of Online Postsecondary Adult Learners and its Relationship to their Academic Success

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: COGNITION AND INSTRUCTION

DISSERTATION

Anne Bach-Starling	Sports Fans Describe Experiences, Conceptualizations, and Responses to Parasocial Relationship and Breakup
Victoria Benedek Wike	A Correlational Study of the Personality Traits and Genders of Special Education Teachers
Deborah Byrd	How Entrepreneurs Use Religious Coping Mechanisms to Manage Stress: A Qualitative, Descriptive Study
Shannon Crowell-Edghill	Parental Involvement and a Perspective of Involvement from the African American Fathers' Point of View
Patrycja Cyrulik	Differences in Parental Perception of Social Competence between Children with Autism with and without Pets
Riki Dela Cruz	Incivility in Undergraduate Psychology Courses
Mohammad El Ali	The Relationship between Non-Medical Use of Addictive Prescription Drugs and Personality Traits among University Students
Abram Estrada	Teacher Cognitive Fatigue from State of Texas Assessment of Academic Readiness Standardized Testing Practices
Juana Esty	Noncognitive Factors as Predictors of Academic Achievement in Latinx Community College Students
Malissa Geissler	The Relationships of Work-Related Social Support and Self-Efficacy with Diabetes Self-Management
Gary Gonzalez	Classroom Social Networks and Their Influence on Behaviors and Academic Performance
Lynn Hegedus	Children with Intellectual Disabilities or Autism: Describing the Parental Role in Supporting the Transition to Adulthood
Monique Hicks	The Relationship Between Religiosity Religion and Attitudes Towards Suicide among Young LGBT Adults
Darlene Hill	Subjective Well-being and Motivation of Independent Senior Adult Participation in Online Dating
Janell Hudson	Classroom Social Networks and Their Influence on Behaviors and Academic Performance
Brian Lonkar	Aged Out Fosters: A Qualitative Descriptive Study of Attachment and Well-Being
Nancy Matthias	The Relationship Between Teacher Mindset and Teacher Job Satisfaction, Years of Experience, and School Level
Melynda McBride	Restorative Practice and SEL: A Qualitative Descriptive Study
Anh-Thu Nguyen-Phan	College Promise Students' Social Integration in College Success Courses
Jones Obiezu	Collaboration between Parents and Educators for Youngsters with Autism Transitioning to Employment
Aivee Ortega	Community College Student Experiences with Academic Advising and Community of Inquiry Engagement

Steve Palos	Relationships Between Learning Method, Gender, and Adult Learner Achievement
Suzan Pigford	Student Agentic Engagement and Perceived Instructor Social Engagement with Students and Student Academic Performance
Sylvia Rogers	Preparing Social Work Students for Resilience to Secondary Traumatic Stress: A Multiple Case Study
Barbara Schuckman	The Relationship Among High School Coaches' Conscientiousness, Motivation and Self Efficacy
Justine Schwarz	Middle School Urban Teachers' Perspectives on the Influence of Writing Through Morphological Instruction
Roszina Scott	Exploring How Speech-Language Pathologists Describe Therapeutic Relationships with Culturally/Linguistically Diverse Students: A Qualitative Descriptive Study
Sarah Sottile	Teachers' Self-Efficacy in Classroom Management Through De-Escalation Strategies Training
Kalisha Spomer	Psychological Safety and Academic Performance: A Quantitative Correlational Study
Jennifer Sprague	Quality of Life with Profound Intellectual and Multiple Disabilities: A Qualitative Descriptive Study
Jennifer Sumsion	Teachers' Understanding and Practice of School Violence Prevention, Preparation, & Response: A Qualitative Descriptive Inquiry
Terri Timothy	A Quantitative Comparative Study of Two Curricula That Measure College and Career Readiness
Carolyn Tureaud	Stories of Young Adults Who Were Bullied in High School and Did Not Attend College
Kenya Wallace	Social Media Use and Self-Identity Among Young Adolescents: A Phenomenological Study
Cameron Whitcomb	Cognitive Transformations of Millennials from International Travel Experience
Gwendolyn Young	The Importance of Psychological Need Among Mentors Preparing Women for Technology Leadership

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

DISSERTATION

Allen Beck	Leadership Competencies in Emotional Intelligence and Leader-Follower Relationships
Kristelle Beecher	Employees' Description of Mental Health Interests and Needs in the Workplace
Magen Branham	An Experimental Investigation Regarding Awe's Impact on Attributions of Charisma in a Malaysian Population
John Marcus Broderick	The Role of Workplace Friendship in Human Flourishing Among Service Sector Workers
Traci Brown	The Impact of Emotional Intelligence and Resilience on Self-Care Among Licensed Mental Health Professionals
Yolanda Brown	Exploring Workplace Motivation and Employee Burnout for Generational Age Groups
Sheila Cade	How People with Invisible Disabilities Describe the Influence of Fairness on Well-Being

Jason Childers	Workplace Bullying as a Predictor of Job Burnout in Law Enforcement Officers
Catherine Chua	Psychological Contract Violation, Work Stress and Insomnia: A Quantitative Mediation Study
Timothy Goins	Mindset, LMX Theory, and Resistance to Change: A Quantitative Correlational Study
Jeremy Hayden	The Predictive Value of Conscientiousness on the Job Satisfaction of Remote Workers
Matthew Hirst	Leader-Follower Decision-Making Style Congruence, Follower Trust, and Decision-Making Participation
Adrinne Jackson	Person Job Fit (PJF) as a Mediator on Employee Engagement and Job Satisfaction
Lindsey Johnson	Exploring the Relationship Between Emotional Intelligence and Job Satisfaction in Virtual Workers
Jeffrey Kiel	Correlating Five-Factor Personality Traits and Job Satisfaction among Vocational Rehabilitation Counselors
Jenna Marsh	The Relationship between Supervisors' Leadership Style and Innovative Work Behaviors among Millennial Social Services Employees
Monica Moore	Predictors of Posttraumatic Growth Among U.S. Army Suicide Loss Survivors: A Correlational Study
Melissa Murphree	Psychological Safety and Relational Mentoring Among Nurse Mentees: A Prediction Study
John Murrell	Correlations Between Motivation and Proactive Behavior Among Firefighters Who Become Fire Chiefs
Janet Najera Alejandres	Differences in Generational Cohorts' Work Motivation: A Causal - Comparative Study
Cara Parker	Organizational Development Consultants' Perceptions of Trust Building, Goal Clarification, and Commitment
Tolulope Rogers	Authentic Leadership, Trust in Leadership, and Employee Emotions of Frustration and Optimism: A Correlational Study
Valarie Serrano	The Extent Police Officers' Emotional Workload and Leader-Member Exchange Predict Their Emotional Engagement
Chris Spomer	Attribution Styles of Community College Students on Academic Probation
Dustin Stapp	Identity Construction in Novice Engineers: A Qualitative Descriptive Study
R Dietrich Stewart	The Relationship between Workplace Conditions, Work Engagement, and Service Delivery in Behavioral Health Workers
Ladonna Stone	Teacher Perception of Organizational Culture after a Leadership Change in an Educational Organization
Stephen Wood	Exploring Hope and Its Impact on the Career Success of Senior Military Officers

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: INTEGRATING TECHNOLOGY, LEARNING, AND PSYCHOLOGY

DISSERTATION

Francis Anderson	Rural Teachers' Perceptions on the use of Technology
Kathryn Baganz	Graduate-level Students' Social Presence Experience in Online Classes: A Qualitative Descriptive Design
Miles Carter	Influences of Technology on Millennials' Religiosity: A Qualitative Descriptive Study
Michele Duron Valdovinos	Country of Birth, Gender, and Parental Status Predicting Arizona Hispanics' Social Identity
Bruce Fleck	The Potential Mediating Role of Learning Culture on E-Learning Technology Acceptance and Job Satisfaction
William Harding	Healthcare IT Leaders as Stakeholders in Assessing, Decision-Making, Adopting, and Sustaining of Transformative Technology
Karla Danita Harness Brown	Factors that Influence Emerging Adults' Sexual Health Decisions: A Qualitative Descriptive Study
Anthony Rotolo	Cancel Culture in Academia: Social Media Self-Presentation in the Context of Imagined Surveillance
John Steele	Does an Online Instructor's Technology Readiness Predict Course Completion?
David Swackhamer	Stereotype Threat in University Hispanic Males and Females: An Experimental Approach

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: PERFORMANCE PSYCHOLOGY

DISSERTATION

Jesus Dominguez	Workplace Spirituality and Employee Performance Among Acute Care Hospital Nurses: Organizational Role Stress as a Mediator
Venera Flores-Stafford	A Correlational Study of Motivation, Job Performance, and Burnout in Volleyball Coaches
David Hageman	The Relationship Between Burnout and Self-Efficacy in Professional Firefighters
Jay Harrison	Examining the Predictive Relationship Between Professional Athlete's Athletic Identity and Career Engagement on Mental Well-Being
Vanessa Rainey Johnson	Licensed Counselors Assessments and Treatment of African American Women at Risk for Suicide
Daniel Nichols	Difference in Retention for Collegiate Club Sports Participation Groups According to Gender
Teresa Pace	Compassion Fatigue, Compassion Satisfaction, and Self-Care Among Child Trauma Counselors

MaryLou Saks	How Dimensions of Coaches' Leadership Behavior Predict Athlete Satisfaction and Performance
Michael Smart	Success Beyond the Conditions Known to Lead to Complex Trauma and Foster Care: A Descriptive Study in Achieving College Attendance
Shellee Stewart-Holybee	Descriptions of First-Generation Minority College Students' Academic Help-Seeking Processes
Kimberly Thomas	Senior Investment Banking Executives Use of Psychological Performance Preparation Skills: A Phenomenological Study
Martha Whipple	A Comparison of Academic Achievement for the Four-Day and Five-Day School Week in New Mexico
Mary Wood	A Qualitative Descriptive Study: Women and Adherence to Cardiac Rehabilitation

EDUCATION SPECIALIST

Michele Adams	Melissa Harris	Dawn Person
Leslie Akintounde	Odette Hernandez	Jalaine Price
Sara Allen	Jessica Hickman	Keshona Shuler
Shannon Anderson	Vicki Higgins	Kendra Simpson
Johnethia Bellard	Cynthia Jasper	Rachael Spurlock
Avis Bonner	July Jimenez	Cherisse Sterling
Vickie Bookout	Jennifer Johnson	Glen Stroman
Allie Brantley	Lazette Johnson	Isabel Sukosky
Shaquinta Butler	Samone Johnson	Kenyetta Swanigan
Khalilah Cole	Alice Jokines	Consuelo Taylor
Polly Combs	Raliat Kafidipe	Chad Theunissen
Bobbie Davis	Eugenia Kennedy	Jasmine Thomas
Karen Davis	Morgan King	Matthew Tradewell
Angela Dixon	Jeanette Lee	Patricia Underwood
Marcia Dobey	Blair Lewis-Williams	Noel Warren-Lewis
Roderick Frye	Amber Mack-Little	Crystal White
Alma Graciela Garcia	Lorain Marquez	Davina Williams
Tineesha Glover	Robin Moore	Dianne Williams
Trinidad Gonzales	Rosa Nicholas	Karen Williams
Joan Gramley	Cheryl Park	Justina Yazzie
Curtis Graves Jr.	Angel Parker	Natalia Yuspa
Sandra Green	Sarah Parker	

COLANGELO COLLEGE OF BUSINESS

MISSION

The Colangelo College of Business challenges and inspires students to be servant leaders with the business skills and values necessary to drive organizational success and positively impact society.

DEGREE CANDIDATES

Master of Business Administration

Abdullah Abdulrazzak
Fedaa Abu-Hamdan
Luisa Acosta-Silva
Joseph Adamson
Jeffrey Dean Aggabao
Md Alam
Isabella Alcalá
Dorthea Roxanne Alexander
James Alexander
Claudia Alfaro
Monique Allen
Sabina-Andrea Allen
Lizet Almanza
Ursula Amalu
Kaylynn Anderson
Nancy Anderson
George Andrews
Erica Angelucci
Zachary Anguay
Curtis Arnold
Sheryll Arrah
Akunna Aruoma
Tiya Assefa
Matthew Austin
Patricia Avery
Nnamdi Azubogu
Leishawn Bahe
Marites Bahillo Martin
Barrett Baird
Benjamin Balsimo
Lauren Balsley
Ryan Balzer
Junaid Banday
Aurelio Barahona
Andrei Barney
Patrick Barrett
Rita Barton
Rachael Beasley
Nadia Beaver
Duane Bedford
William Bell Jr.
Destiny Bernal
Mike Bien-Aime
Brian Bila
Elizabeth Bingham
Amy Blakeney
Aimee Boden
Rodney Boileau
Hannah Bolton
Alexis Bolze

Dominique Bowman
Krista Bowman
Kelliann Brattin
Emily Broach
Demetra Brown
Li-Esha Brown
Nicholas Brown
Ramartis Brown
Stephanie Brown
Christopher Bryan
Daniela Bublik
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COLLEGE OF NURSING AND HEALTH CARE PROFESSIONS

MISSION

The mission of the College of Nursing and Health Care Professions is to develop professionals using systems- and evidence-based practice to promote health, wellness, safety and quality care for individual patients and populations supported by an academically rigorous liberal arts education reflecting Christian values.

DOCTOR OF NURSING PRACTICE

DIRECT PRACTICE IMPROVEMENT PROJECT

Elizabeth Abraham	Cognitive Behavioral Therapy for Generalized Anxiety Disorder in Long-Term Care
Bodisere Adams	Intraoperative Specimen Error Reduction: A Quality Improvement Project
Marlene Adesca	Improving Insulin Adherence Among Adults through Adherence Start with Knowledge-12 (ASK®-12)
Gladys Adewale	Reducing 30-Day Psychiatric Readmission Using Post-Discharge Follow-up Phone Calls
Diane Adside	How Blood Pressure Education with CDC Pamphlet and Wallet Card Impacts Blood Pressure Readings
Benedicta Agbi	The Impact of Increased Nursing Support on Early Initiation of Breastfeeding Practices
Rodel Aguirre	Implementation of a Self-Care Management Program Among Adult Patients with Type 2 Diabetes Mellitus in a Primary Care Clinic
Queen Aimuyo	Motivational Interviewing on Weight Loss in Coronary Heart Disease Patients
Adenike Akonedo	Implementation of PHQ-9 to Improve Depression Screening in a Primary Care Clinic
Yiesak Asfaw	Using Standard Communication for Antibiotic Stewardship in Treating Urinary Tract Infection
Maryam Atashbar	Implementing Dietary Guidelines Using MyPlate for Adults with Type 2 Diabetes
Kimberly Barnett	The Use of an Order Set to Improve Outcomes in Acute Ischemic Stroke Patients
Gabriel Beam	Using the Mobilization of Vulnerable Elders Protocol to Decrease Length of Stay
Brandi Beers	Reduction of Medication Errors Using Ketamine Clinical Guidelines in Helicopter Emergency Medical Services
Elizabeth Bird	Early Engagement in Heart Failure Patients to Reduce 30-Day Readmission Rates
Brittany Bolton	Implementation of CDC's Cervical Cancer Fact Sheet to Promote Screening
Brionne Boss	Reducing Sitter Utilization Through the Implementation of a Sitter Decision Algorithm
Luzviminda Boyonas	Implementation of Mehta's Medication Reminder Messaging System on Improving Systolic Blood Pressure
Brandy Branham	Implementation of a Colorectal Screening Decision Aid in Rural Ohio
Heather Carlisle	Decreasing Healthcare Acquired Pressure Injuries in Perioperative Patients
Danielle Cash	Enhancing Blood Pressures Through Lifestyle Modifications in a Primary Care Facility Clinic
Anina Cholakath	Impact of the IDEAL Discharge Planning Strategy on Hospital Readmission
Chinwendu Chukwdike	Using Text Messaging to Improve Medication Adherence in The Diabetic Population
Elizabeth Colman	Functional Goal Setting with Patients with Chronic Non-Cancer Pain
Natasha L. Copelin	Preventing or Delaying Type 2 Diabetes Progression in Prediabetic Individuals
Candy Cromell	Effect of Procedure Protocol Reminders on Colonoscopy Screening Rates
Brittney Curle	Implementation of a Teach-Back Tool to Reduce Readmissions
Pavel De La Noval	The Effects of the American Diabetes Risk Test (ADART) Implementation in a Primary Care Setting

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DIRECT PRACTICE IMPROVEMENT PROJECT

Yvonne Demuth	Implementation of Daily Rounding by Nurse Champions to Reduce Central Line Days
Mamadou Saliou Diallo	Implementation of Diabetes Self-Management Education Support with Text Messaging
Diana Dixie	Reducing Heart Failure Readmissions Through Implementing the AHA Target: HF Discharge Checklist Tool
Karen Donovan	Telehealth and Technology in the Management of Type 2 Diabetes
Sonia Duarte	Implementation of the AHRQ's Pressure Injury Reduction Toolkit: Module 3 in Long-Term Care
Robert Dugan	Fall Prevention: Sit to Stand Test
Pamela Dugeon	Effect of Utilizing Telehealth for Diabetes Self-Management Education and Support
Sylvia Duncan	The Improving Compassionate Care for Hospitalized Patients with Dementia
Grace Eneogwe	Impact of Video Bowel Preparation on Optimal Boston Bowel Preparation Scale Scores
Yunieski Farradas	The Stopping Elderly Accidents, Deaths and Injuries (STEADI) to Impact Patient Referrals
Suzanne Ferdman	Impact of Delirium Screening by Using Nu-DESC in Hospitalized Patients
Hope Fields-Brown	A School-based Asthma Management to Decrease Asthma Exacerbations in Children
Irene Figaro	The Effectiveness of Blood Pressure Monitoring Among Adults with Hypertension
Marilyn Flanders	Appropriate Urinary Catheter Use: The Impact of Daily Assessments on Catheter Utilization
Tomica Franklin	Prevention of Unplanned Extubations in the Neonatal Intensive Care Unit
Shirley Fraser-Webster	Preventing Postpartum Hemorrhage Using Quantitative Measurement of Blood Loss
Demetrie Garvin	Quality Improvement in Positive Airway Pressure Adherence Through Practice Guideline Monitoring
Gary Gates	Prehospital Screening and Code Sepsis Alert to Improve Antibiotic Administration Time
Sheryl Gates	Increased Early Recognition for Sepsis Using Seymour's qSOFA
Juley George	Reducing Medical Interventions During Childbirth in Low-Risk Pregnant Mothers Using Intermittent Auscultation
Kimberly Gillette	Does a Discharge Call Utilizing the Project Boost 8P Tool Reduce COPD 30-Day Readmissions?
Quentin Eugene Glass	Implementation of the American Diabetes Association Risk Calculator Test
Natasha Goins	Primary Stroke Center Emergency Department Door-In-Door-Out Protocol
Carrie Gonzalez	Impact of Prenatal Breastfeeding Education on Hospital Breastfeeding Initiation Rates
Audrey Gordon-Henderson	Reducing 30-Day Heart Failure Hospital Readmission Among Elderly Population
Nicole Gorman	Enhancing Health Literacy to Reduce Anxiety in Patients With Atrial Fibrillation

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Pearl Graham	Implementing Medical Order for Life-Sustaining Treatment for Long-Term Advanced Care Planning
Eveth Green	Increasing Medication Adherence in Adults Using the AHRQ Teach-Back Method
Molishia Hall	Nurse Standardized Protocol for the Treatment of Postpartum Depression
Latoya Hamilton	Diabetes Self-Management Education and Support Impact on Blood Glucose Levels
Juliana Harney	Timely Treatment of Severe Hypertension and Preeclampsia Among Maternal Patients
Denise Henry	An Evidence-Based Use of a Documentation Template to Improve Pain Management
Latorra Hodridge	Implementing a Pressure Injury Prevention Pathway to Impact Hospital Acquired Injuries
Jennifer Hutchinson	Improving Safe Sleep Practice utilizing the Neonatal Quality Improvement Collaborative Toolkit
Ogochukwu Ike	Effectiveness of Diabetes Self-Management Education in Improving Patients' Fasting Blood Glucose Level
Ivy Ikpali	Impact of Diabetes Training and Support Program on Patient Adherence to Self-Care Plans and Blood Glucose Management
Patricia Jackson	Preventing Increased Hospital Stays for Acute Care Patients
Tina Jacob	Effect of AHRQ 5A's Model on Contact with Counseling in Surgical Patients
Patricia James	The Impact of LACE Index Algorithm Among Diabetics At-Risk for Hospital Readmission
Johnny Jimenez	Implementing the Newest Vital Sign to improve Medication Adherence
Karen Johnson	The Impact of a Screening Tool on Early Sepsis Recognition and Care Delivery
Paula Jones	Implementing Telemonitoring into a Diabetes Group Education Program
Jeazale Julian	Improving Diabetes Self-Management and Fasting Blood Glucose Through Text Messaging
Michael Kaiser	A Nurse Driven Ultrasound-Guided Peripheral Intravenous Access Program
Sapina Kapadia	Implementation of a Standardized CAM-ICU Tool to Improve Identification and Management of Delirium
Eunice Kazako	Fall Prevention Using Dykes et al.'s Fall TIPS Toolkit
Jay Knight	Pre-Exposure Prophylaxis Candidate Recognition Project
Jeff Kobernusz	Using a Rapid Geriatric Assessment to Improve Geriatric Service Referral
Uchenna Konkwo	Implementing a Hypertension Self-Management Guideline to Improve Blood Pressure
Nicole Krause	Implementation of Clinical Guidelines to Reduce Postoperative Nausea and Vomiting in Adult Patients
Jessy Kurian	Implementing the AHRQ's 5A's of Smoking Cessation
Ray Lam	Reducing Missed Appointments with Electronic Directly Observed Therapy in Tuberculosis Pediatric Patients
Laurie Lewis	Impact of Early Mobility on Hospital Length of Stay Among Mechanically Ventilated Patients

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Leanne Lobue	Hypertension Management Using Self-Measured Blood Pressure Monitoring
Darreis Lucien	Enhancing Cardiac Rehabilitation Enrollment Using Life After a Heart Attack Predischarge Intervention
Kelly Luckenbaugh	Increasing Emergency Department Acceptable Specimen Rates for Peripherally Drawn Blood
Cristen Mackwell	Impact of Aromatherapy on the Perception of Sleep Quality in Adult Inpatients
Razan Mahmoud	Using the SBAR Report Tool for Bedside Shift Reporting to Reduce Medication Errors
Kristin Makinajyan	Reducing Home Health 30-Day Readmission Rates Using Telehealth
Mona Malek	Nurse-Physician Interprofessional Rounding to Decrease Length of Stay
Navneet Mann	A Translation of Li et al.'s Research: Hand Massage in a Skilled Nursing Facility
Simi Mathew	Improving Medication Adherence in Mental Health Patients to Prevent Recurrent Hospital Readmissions
Suni Mathew	Implementing a Chronic Obstructive Pulmonary Disorder Care Bundle to Decrease Readmissions
Teena Mathew	Oral Care Guideline's Impact on Non-Ventilator Hospital-Acquired Pneumonia
Barbara Mauger	Implementation of a CAUTI Toolkit for Hospitalized Patients
Mercy Mbride	Effect of Diabetes Self-Management Education Utilizing Short Message Service Among Adults
Lavonya Mcalister	Effect of a Diabetes Self-Management Education/Support Text Messaging Program on Blood Glucose
Rebecca Mccay	Psychiatric Medication Adherence with a Health Literacy Toolkit
Sandra Mcindoe	Implementation of Physical Activity and Exercise Recommendations to Lower Blood Glucose Among Adults with Type 2 Diabetes Mellitus
Maria Sheilla Membrebe	Nurse-Initiated Clostridioides Difficile Testing Guide for Diagnostic Stewardship
Denette Moon	The Use of a Nurse-Led Urinary Catheter Infection Prevention Tool to Decrease Urinary Catheter Days
Eartha Moore-Evans	The Impact of the Agency for Healthcare Research and Quality's Central Maintenance Line Audit Form
Amber Morgan	Implementing Infusion Interoperability to Reduce Medication Errors in Critical Care
Abiola Mumuni-Abass	Prevention of Falls Among Geriatric Patients
Nwanne Nkwocha	The Impact of Smartphone-Based Application-FatSecret, Using Podcast on Weight Loss
Jimmy Norman	Nurse-Led Rapid Triage Process to Decrease Door-to-Provider Time
Sarah Ntim	Counseling Framework to Improve Overweight and Obesity Management in a Primary Care Clinic
Nneka Nweke	The Impact of Maternal-Newborn Skin-to-Skin Contact on Breastfeeding Initiation
Stella Okah	Impact of the Patient Health Questionnaire (PHQ-9) on Depression Consults

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Adaku Onyemaobi	Use of Standardized Handoff Communication Tool in Post-Acute Rehabilitation Unit
Benjamin Oppong	Decreasing Readmission rates Using the AHRQ Ideal Discharge Planning Tool Kit for Psychiatric Patients
Kwadwo Otchere	Diabetes Self-Care Management Education to Improve Blood Glucose in Type 2 Diabetics
Ifeoma Ozugha	Impact of Structured Exercise Regimen and Dietary Plan on Blood Glucose
Doxie Telib Palma	Using Pfizer's Patient Health Questionnaire to Increase Psychosocial Treatment Referrals
Imbok Park	Using the Rothman Index as a Trigger for Early Referrals to Palliative Care
Chisa Parker	Fit for God's Holy Use: Health Promotion Among a Fellowship of Churches
Rebekah Petkoff	Impact of Sexual History Tool on STI Screenings in a Retail Clinic Setting
Nisha Pillai	Implementing the Morse Fall Scale During Nurse's Bedside Shift Handoff
Evelyn Pillor	Virtual Reality for Treatment of Functional Chronic Abdominal Pain
Zuleika Porter	Implementing Ultrafiltration Profiling to Improve Fluid Removal in Hemodialysis Patients
Mercy Prakash	Obstructive Sleep Apnea Screening for Patients 50-75 Years in Primary Care
Kimberly Puente	The Impact of the TeamSTEPPS® Approach on Rapid Response Systems
Lashawn Pursley-Huey	Reducing Hospital Readmissions with the Preeclampsia Early Recognition Tool
Claudette Richards	Implementing Goal-Setting Practices to Reduce Patient Wait Times in the Emergency Department
Bridgette Riley	Videoconferencing Cognitive Processing Therapy for Depression in Post-Traumatic Stress Disorder
Nancy Riley	Agency for Healthcare Research and Quality Smoking Cessation 5As Model
Bola Hannah Rodoye	Improving Vitamin D Deficiency Screening Among Military Personnel
Tonya Ross	Implementation of High-Frequency Hearing Screening to Impact Adolescent Hearing Referral Rates
Abiola Saba	A Re-Engineered Discharge Process with Telephone Follow-Up Call at a Psychiatric Hospital
Daceia Sadiku	The Impact of Self-Care Behaviors Guidelines on Managing Fasting Blood Glucose
Perpetua Saint Louis	Implementing Wong-Baker-Faces Pain Rating Scale to Increase Unscheduled Pain Medication Use
Aileen Salalila	Impact of Million Hearts® Initiative Hypertension Control on Medication Adherence and Hypertension
Sinu Samuel	Implementing Surgical Site Infection Prevention Bundle to Reduce Surgical Site Infection
Kimberly Scott	Improving Depression Screening in Adults in an Internal Medicine Clinic in Texas
Robin Shepherd	The Impact of AHRQ Project Re-Engineered Discharge Tool #5 on 7-Day Readmissions
Sheila Shipley	Reducing the Risk of Targeted Multidrug-Resistant Organism Transmission

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Dian Skeete	The Impact of Exercise and Weight Loss on Obesity-Related Osteoarthritis
Katherine Smith	Optimizing Sedation in the Intensive Care Unit
Vontaye Smith	Impact of the Patient Health Questionnaire-Nine on Antidepressant Prescriptions
Erin Stanley	Implementing Suicidal Behaviors Risk Screening in Survivors of Sexual Assault
Shannon Stewart	Low Carbohydrate Ketogenic Diet in Weight Reduction Among Patients with Diabetes
Jamie Sutton	Implementation of AUDIT-C with Adults at a University Campus Healthcare Facility
Olena Svetlov	Using a Society of Critical Care Medicine Intensive Care Delirium Screening Checklist with ICU Adults
Brandee Temmis	Reducing Falls Through Mindfulness Implementation of the Fall TIPS Toolkit
Linda Tew	Implementing the American Heart Association's Intermediate Walking Plan to Improve Blood Pressure
Nellie Thurston	Improvement of Pain-Free Walking Distance with Implementation of Treadmill Protocol
Janine Titus	Improving Diabetic Self-Management and Glucose Levels Among Adult Patients
Nakiya Torres	Improving Sepsis Recognition in the Emergency Department: Implementation of an Evidence-Based Sepsis Checklist Tool
Joyce Turner	Using Hospital Elder Life Program to Reduce Delirium in Hospitalized Older Adults
Priscilla Tyler	Family-Centered Weight Management Program Impacts Obese Adolescents in Primary Care
Sharon Tylka	Assessment for Delirium in the Postoperative Patient to Impact Falls
Dave Usman	Implementation of the CDC's PrEP Practice Guideline to Improve PrEP Prescribing
Sandra Vargas	The Impact of the PRAPARE Tool on Hospital Readmission
Amanda Vitovsky	The Impact of the 5-2-1-0 Let's Go! Guidelines on Pediatric Patients
Marjan Vizcaino	Anxiety Screening Tool to Impact Psychosocial Referrals for Cancer Patients
Kathleen Vnenchak	Improving Sleep Quality of Hospitalized Elderly Using White Noise Machines
Tanya Watson	The Impact of ADCE7: Healthy Eating Tool on Fasting Blood Glucose
Teresa Wavra	Implementing a Clinical Decision Algorithm to Improve Fluid Resuscitation in Sepsis
Samantha Weaver	Use of a Bundled Approach to Reduce Hospital Acquired Pressure Injuries
Dawn Wilkie	Human Papillomavirus (HPV) Immunization Uptake in the Pediatric Patient Population
Dana Williams	Effects of Translating Diabetic Foot Screening on Diabetic Foot Referrals
Toni Williams	Improving Human Papillomavirus Vaccination Rates by Utilizing the American Academy of Pediatrics HPV Toolkit
Laura Wygant Winston	Improving Spiritual Referral Rates in Combat Veterans at Risk for Moral Injury
Barbara Zaldivar	The Effects of the PHQ-9 on Rates of Screening for Depression in Adult Patients in Primary Care
Candice Zizilas	Implementing AAP/AAFP/ACP Got Transition's Six Core Elements of Health Care Transition™ 3.0

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DIRECT PRACTICE IMPROVEMENT PROJECT

Kristin Zomparelli

Implementation of Telephone Calls to Decrease Glucose Levels and Increase Diabetes Self-Efficacy

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 Alena Taradaika^Δ
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 Dumile Zimba^Δ
 Natalia Zlatokrasov^Δ
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 Carvel Titus
 Shaina Tomy^{***}
 Solange Sih Zie

COLLEGE OF SCIENCE, ENGINEERING AND TECHNOLOGY

MISSION

In the most rapidly developing and competitive fields of STEM, the College of Science, Engineering and Technology creates a challenging and engaging, inquiry-based learning environment. Through robust collaboration and partnership with industries that require a STEM-prepared workforce, our faculty concentrate exclusively on student success within a deeply nurturing Christian setting.

DEGREE CANDIDATES

Master of Science in Biology

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Reyna Angeles
Justin Archer
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Mackenzie Bogdan
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Mercedes Whipple

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Vy Vo
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Master of Science in Computer Science

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Mubasher Mehnaz Begum
Bruce Buskey
Ashish Desai
Mislie Fenelon Bruneau
Maxim Grinfeld
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Master of Science in Cybersecurity

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Ndang Akotoh
Bilal Al Tememi
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Maram Amar
Tadele Andye
Michael Balogun
Roberto Benitez

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Rajkumar Cheney Krishnan
Varsha Damodaran
Edilma Fields
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Polydor Kabengele
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Prajeep Nair

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Brian Rodney
Alfredo Sotelo
Manu Swarnnappallil Mathew
Trang Tran
Pooja Tyagi
Krishna Kumar Veeraputhiran

Bachelor of Science in Applied Technology

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Samita Sapkota Acharya^Δ

Bachelor of Science in Computer Programming

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Hiram Viezca^{***}
Alex Zoller^{***}

Bachelor of Science in Cybersecurity

Edgar Alvarez Sandoval^{***}
Diana Bailey^{***}
Jay Fuller^{***}
Marc Mason^{**}
Charles Mccollough^{***}
Daniel Morris
Darius Pope^{**}
Anthony Rico^{*}
Zachary Seeley

Bachelor of Science in Information Technology

Olajumoke Alaba
Sabrina Allyn^{*}

Charlene Begay
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Redina Bent
Jestin Bills^{**}
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Malique Coleman
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Bachelor of Science in Software Development

Calista Ahlstrom**
Vaughn Bauer
Zachary Gardner**
Justin Gewecke***
Kyle Kocian*
Ricardo Monreal Rubio***
Mark Pratt***
Nathan Ramey***
Donald Trowbridge^Δ
Isaac Tucker***

COLLEGE OF THEOLOGY

MISSION

The College of Theology exists to educate students to communicate the gospel effectively, serve the church faithfully and minister with integrity at home and abroad.

DEGREE CANDIDATES

Master of Arts in Christian Leadership

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Giovanni Arreola
Kalina Bebel
Alicia Crawford
Douglas Gotcher
Mingo Henley
Magan Jackson
Zipporah Leach
Paul Lewandowski
Barbara Logan
Anthony Loma
Parris Mann
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Richard Mathews
Ebong Stancil
Gabriel Stiansen
Wanda Sutton
Katie Wentz
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Christal Whitsel
Ladwana Whittenberg
Catherine Wimberly

Master of Arts in Christian Ministry

Leonard Allen
Stacey Almendarez Lopez
Rebecca Amstutz
Phanna Bun
Twylia Coates
Michelle Fleming
Osvaldo Freire Fonseca
Peter Gigmai
Todd Gilbreath
Megan Gotshall
Naida Hall
Sopha Khorn
Corey Lester
Matthew Luten
Giesa Panpan
Paula Phelps
Jean Pierre
Sophia Rajagukguk
Songim Un
Ravy Van
Michael Wilford
Torrey Williams
Pamela Wilson

Master of Arts in Urban Ministry

Jody Abar
James Mcmorris II
Pauillephia Mobley
Mary Schulman
Joycelyn Thompson
Erica White

Master of Arts in Youth and Family Ministry

Patricia Brown
Alonza Carter
Phillip Cly
Randall Haarer
Latoya Holley
Ashley Johnson
David Uribe

Master of Divinity

Gabriel Alcaraz
Andrew Alkire
Sheryl Allen
Michael Applegarth
Eyleen Archie
Aaron Bissette
Casey Bridges
Dulce Castillo
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Selena Dean
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Nyree Freeman-Williamson
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Ivan Land
Pamela Lewis
Angel Lumpkins
George Moore Jr.
Jessica Morel
Charles Mosley
Sharika Murrell
Tomas Perez
Julie Periman

Alexis Pinkston
Frank Pinterics
Edward Reuben
Daresha Solomon
Valerie Tyler
Marquis White

Post-Master of Arts in Theology

Carlos Ruiz Esparza

Bachelor of Arts in Christian Studies

Betty Adams*
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Maria Artice**
Savannah Balas*
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Cora Mae Wright

HONOR/AWARD DESCRIPTIONS

LATIN HONOR DISTINCTIONS

*Cum Laude,
Magna Cum Laude,
Summa Cum Laude*

Undergraduate students completing 60 or more hours of resident work at Grand Canyon University and having a grade-point average (GPA) of 3.4 or higher for all coursework completed at GCU, may qualify to receive recognition: Cum Laude, Magna Cum Laude or Summa Cum Laude. Undergraduate students who qualified have been awarded gold “honor cords” to be worn during the commencement ceremony.

University Honors Distinction

Undergraduate students who have earned less than 60 credits of resident work at GCU and have a GPA of 3.5 or higher for all coursework completed at GCU may qualify to receive the recognition of University Honors. Undergraduate students who qualified have been awarded silver “honor cords” to be worn during the commencement ceremony.

Ray-Maben Scholars

This recognition represents the highest scholarship honor awarded by GCU to undergraduate students. Criteria are established by the faculty, and the honor is bestowed each year at graduation. The required criteria consists of a cumulative and GCU GPA of at least 3.9, with no more than 12 transferable hours. Undergraduate students who qualified have been awarded gold “honor cords” to be worn during the commencement ceremony.

An undergraduate student's GPA on September 1, 2022, determines eligibility for honor recognition in the digital commencement program. The honors distinction reflected at the completion of a student's degree program may vary based on the grades posted to the student's record after September 1, 2022.

Transfer students may not graduate with an honor higher than that to which their GPA at GCU would qualify them. Second degree and graduate students are not eligible for honors.

SPECIAL THANKS

The colleges would like to acknowledge all faculty for their dedication and expertise in enabling our students to excel as effective future leaders.

We'd like to say thank you to everyone who contributed, volunteered and assisted with the commencement ceremonies. Your hard work and support is greatly appreciated!

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Vice Provost

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Dean, College of Theology

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Dean, Honors College

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Jennifer Waldschmidt, PhD
Melissa Singer-Pressman, PhD
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Jeri Burns
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David Steffes, PhD

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Stacey Bridges, PhD
Sean Kelly, EdD

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June Maul, EdD
Cristie McClendon, PhD
Adell Newman-Lee, EdD
Mary Shuttlesworth, PhD

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Associate Dean
Program Chair, Psychology
Program Chair, Counselor Education and Supervision
Program Chair, Dissertation
Program Chair, Dissertation
Program Chair, Dissertation
Program Chair, Dissertation
IRB Director
Doctoral Operations Analyst
Academic Operations Manager
Faculty Chair

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Renee Winter, EdD
Luis Zayas, PhD

Dorina Miron, PhD
Tanya Rios, PhD
Helen Zaikina-Montgomer, PhD

Jillian Skelton, EdD
Hazel Smith, PhD
Rachel Stimpson, PhD
Nancy Walker, PhD
Jason Ward, EdD

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Linda Garrett, EdD

Terila Johnson, DBA
Brian Lonkar, PhD

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Maureen Groth, PhD
Justina Kwapy, PhD
Joseph Millett, PhD

Ciji Mitchell, EdD
Malik Raheem, EdD
Renee Starr, PhD

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Andrew Babyak, EdD	Angela Girdley, PhD	Justina Kwapy, EdD
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Rodger Broome, PhD	Richard Hale, PhD	Nancy Maldonado, PhD
James Brown, PhD	Kristina Harshman, EdD	Cindy Manjounes, EdD
Marline Campbell, EdD	Yvonne Hefner, EdD	Fatima Mansur, EdD
Tonia Canada, DBA	Robert Hess, PhD	Kennedy Maranga, PhD
Joan Chambers, PhD	Bridgette Hester, PhD	Nicholas Markette, EdD
Donald Comi, EdD	Brian Hite, PhD	June Maul, EdD
David Cook, EdD	BillieJean Holubz, EdD	Cristie McClendon, PhD
Jeffrey Cranmore, PhD	Anne Hsu, PhD	Andrew McGill, PhD
Ajay Das, PhD	Timothy Hubbard, PhD	Tetiana McLemore, PhD
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Kathy Zientek, EdD

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DOCTRINAL STATEMENT

WE BELIEVE the Bible, in the Old and New Testament Scriptures to be inspired, the only infallible, true and authoritative Word of God.

WE BELIEVE that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. We believe in God the Father, the Almighty, maker of heaven and Earth, of all that is, seen and unseen.

WE BELIEVE in the deity of our Lord Jesus Christ, the only Son of God. For us and for our salvation He came down from heaven, was incarnate of the Holy Spirit and the Virgin Mary and became truly human. Being fully God and perfect man He performed miracles and lived a sinless life.

WE BELIEVE Jesus Christ suffered a vicarious and atoning death through the shedding of His blood. He was buried and on the third day was resurrected in His body; after which He ascended to be seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and His kingdom will have no end.

WE BELIEVE that mankind was originally created in the image and likeness of God and free from sin. Through the temptation of Satan, they transgressed the command of God and fell from their original righteousness, whereby all people have inherited a sinful nature that is opposed to God, and are thus under condemnation. As soon as they are capable of moral action, they become actual transgressors.

WE BELIEVE that for salvation of lost and sinful people, the regeneration by the Holy Spirit is absolutely essential. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. We believe that the Holy Spirit is fully God and is worshipped and glorified with the Father and Son. He divinely inspired the scriptures, convicts the world of sin, righteousness and judgment, leads Christ's church in truth and is the Teacher and Comforter sent by Jesus Christ.

WE BELIEVE that salvation comes through Jesus Christ alone; that salvation involves the redemption of the whole person and is offered freely to all who exercise faith in Jesus Christ. We believe in the resurrection of both the saved and the lost; those who are saved unto the resurrection of the living and those who are lost unto the resurrection of damnation.

WE BELIEVE in the spiritual unity of believers in our Lord Jesus Christ as one holy catholic and apostolic church, Christ's body and bride ministering reconciliation to a lost world. As ambassadors for the Kingdom of God and the church, we affirm that evangelism and engagement in societal issues are both part of our Christian duty; both are necessary expressions of our doctrines of God and humanity, our love for our neighbor and our obedience to Jesus Christ.

WE BELIEVE the message of salvation proclaimed by Christ's church is an indictment upon every form of alienation, oppression and discrimination, denouncing evil and injustice wherever it exists by lovingly ushering in the good news that Christ reconciled the world to Himself.

ABOUT GCU

MISSION STATEMENT

Grand Canyon University is a missional, Christ-centered university with an innovative and adaptive spirit that addresses the world's deep needs by cultivating compassionate Christian community, empowering free and virtuous action and serving others in ways that promote human flourishing.

Through academic excellence, the university equips students with knowledge of the Christian worldview, instilling in them a sense of purpose and vocational calling that enables them to be innovative thinkers, effective communicators, global contributors and transformative leaders who change their communities by placing the interests of others before their own.

HISTORY

Since 1949, Grand Canyon University has been helping students find their purpose and achieve their potential by preparing them to pursue their chosen career, advance in their current career or re-career into a different field. As a Christian university, GCU also encourages students to find their purpose in Christ, with an emphasis on applying Christian values and ethics to their studies and to the workplace.

GCU offers online and campus-based degree programs within a dynamic learning environment for both traditional students as well as working professionals. Our classes are appropriately sized for each content area and offer engaging

interaction with classmates as well as individual attention from faculty who care about student success.

As a regionally accredited university, GCU offers the most experienced leadership in delivering degree programs online. Students work in an innovative digital classroom, connect with full-time faculty and enjoy complete access to our vibrant Phoenix campus community, while studying at the times that work for their schedule and still enjoying a close connection with classmates via online discussions. For more information regarding GCU's mission statement, visit gcu.edu/mission.

THE UNIVERSITY MACE

In medieval times, a mace was a hand-to-hand combat weapon. In about the year 1400 A.D., a mace evolved from a weapon to a ceremonial instrument used by academicians in rituals such as commencement and inaugurations. The oldest known ceremonial mace was that of the Faculty of Common Law on University of St. Andrews in Scotland, used in 1438.

The mace is carried at the head of the procession and placed in a special stand, thus signifying the formal onset of the ceremony.

GCU's ceremonial mace is a hand-crafted walnut staff combined with a specially sculpted medal seal. When the

Grand Canyon College seal was adopted in 1950, two of its major components were the cactus and the cross. The saguaro cactus rises from its desert setting to signify the intellectual opportunity for Grand Canyon University students, counteracting the arid mental state of uneducated man. The cross stands prominently on the horizon as a guide for spiritual enlightenment. Between the outer circle representing the earth and inner circle representing the wheel of progress, the name of the university, its location and the year it was chartered are inscribed.

ACADEMIC REGALIA

The doctorate (from Latin, docere, to teach) was the first known academic degree and was granted by the University of Bologna in the 1100s. Originally, doctor's and master's degrees were almost synonymous, while "bachelor" referred to entering a course of study rather than completing a level of work.

Beginning at Harvard in 1642, American universities followed British traditions in both the conferring of degrees and the design of academic costumes or "regalia." While some common practices were observed, it was not for some 200 years that a uniform code was established.

Regalia consists of gowns and hoods. The distinguishing marks of the gowns indicate the level of scholastic achievement of the wearer. Those who hold doctorates wear gowns that have a facing of velvet on the bell-shaped sleeves. While neither the master's nor bachelor's gowns have trimmings, both are distinguished by the cut of the sleeves. The master's gown is noted by its long sleeve which drapes freely to the wrist; the bachelor's gown has a pointed sleeve.

Hoods, designed to display the school's colors, as well as the type of degree and area of study, are worn around the neck and flowing down the back. The color of the lining inside the

hood – the chevron – represents the colors of the wearer's alma mater. The color and width of the velvet edging on the hood indicates the degree and field of study.

Baccalaureate graduates of Grand Canyon University wear the black gown without the hood. The academic colleges are represented by the color of the tassels which hang from the mortarboards.

While not an exhaustive list, the following are some of the colors that may be seen:

Arts, Letters, Humanities	white
Business	drab
Education	light blue
Engineering	orange
Math, Science, Technology	science gold
Nursing	apricot
Public Administration (MPA), Government, Justice Studies	peacock blue
Public Health	salmon pink
Theology	scarlet
Social Work	citron

Those who hold the PhD degree may choose either the color of their discipline or PhD blue, a royal blue.

ALUMNI

THE OFFICE OF ALUMNI RELATIONS WELCOMES THE CLASS OF 2022 ALUMNI!

Congratulations on your tremendous accomplishment! Our Alumni Relations team could not be more proud of you and all that you have achieved. As a graduate, you have lifetime access to a variety of benefits offered through our programming that connects you with over 200,000 alumni all over the world. We look forward to celebrating your success and serving you for years to come. Welcome to the Alumni family!

Congratulations Class of 2022!

Click [here](#) to discover all the benefits you receive as a lope Alum.



ALUMNI

Stay connected to your alma mater and learn more about upcoming events by following GCU Alumni on social.



Please note, not all GCU programs are available in all states and in all learning modalities. Program availability is contingent on student enrollment. Grand Canyon University is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education. Important policy information is available in the University Policy Handbook at <https://www.gcu.edu/academics/academic-policies.php>. The information printed in this material is accurate as of OCTOBER 2022. For the most up-to-date information about admission requirements, tuition, scholarships and more, visit the University Policy Handbook on gcu.edu. Grand Canyon University is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education. Approved by the Supervisor of Commencement on Oct. 7, 2022. ©2022 Grand Canyon University 22EVT0076

ALMA MATER

*Hail, Grand Canyon University,
Alma Mater true
Set amidst the desert's glory,
Highest praise to you.*

*So to God our hopes aspiring,
This our pledge divine.
Striving, seeking, finding;
serving God and all mankind.*



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